

LLB Meeting Minutes: July 28, 2025 (Approved)

Subject/Purpose: Regular monthly meeting

Date: Monday, July 28, 2025

Time: 5:30 PM

Location: Sumner Campus MS 3

Online: AI recording

Participants:

LLB Members: ☒ indicates in attendance ☐ absent Name (LLB term) Office held if any

x Todd Loseke (1st 2026) Chair

x Kristy Plander (2nd 2026) Personnel Committee Chair

x David Mueller (1st 2026) Vice-Chair

x Shayla Reed (2nd 2025) Policy Committee Chair

x Tony Saeger (1st 2027) Secretary

x Ron Bender (2nd 2026)

Kyle Kaldahl (1st 2027) Treasurer

Lori Johnson (1st 2025) X Rick Stowell (2nd 2025)

X Mike Nichols (Appt., 2025)

CL staff: Michael Eckelkamp (Senior Executive Director of Ministry)

James Moseman (Executive Director of Finance and Generosity)

Guest: NA

Desired Outcomes of the meeting:

- Leaders have feedback and direction desired to advance highlighted ministry items.

Agenda items

Call to order: Todd opened the meeting at 5:33 p.m. Opened with prayer of gratitude around the table

Minutes: Mike moved (Ron 2nd) to approve the minutes for the June 30 meeting. Motion approved without dissent.

Business Item:	Purpose: Inform/Discuss/Decide	Material provided prior to or at the meeting	Duration
Ministry report	Provide update		0 min

Included in new business

Recommendation: Continue efforts.

Old Business			60 min
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Making room update. 60 minutes- James provided updated on this program. Thank you notes to send to donors were distributed to LLB. Second handout provided update to option 3 decision. Pastor Aaron and Mark L'Heureux requested that they be able to conduct a fundraising effort for the third floor which is estimated at \$1.5M to complete. After much discussion about the pros and cons of this request, the decision of the LLB was to focus on Option 3 given the need to take action soon. This decision was unanimous among members of the LLB

Decision:

New Business			75 min
1) LLB Self Review, 15 minutes - David provided presentation of key aspects of P.G evaluation models for self-review and will provide a survey for the LLB to complete and present results at the August meeting. Complete survey in next two weeks to assemble results for next meeting 2) Review By-Laws 25 min Shayla indicated that bylaws have been reviewed over the last two years. Not many changes. It was also indicated that the congregational meetings quorum issue was resolved. Article VI members must be 19 to be eligible to serve on the LLB. It was noted that the Policy manual needs to be revised to be consistent with by laws. It was noted that the Constitution refers to chair and vice chair whereas the By-laws refer to Chairman and Vice Chairman. Recommend consistency of wording. By laws require congregational approval. Document is clear elsewhere that the chair and vice chair must be male. Suggestion to take note and add to next time the Constitution needs to be amended this can be updated for consistency. Would also like to remove requirement to read changes to the entire congregation as this tends to be detrimental to Sunday morning worship. Article III – Restoration of membership – discussion revolved around LLB’s requirement for restoration of membership. Desire is to strike LLB in section G and leave this at the decision of SeDOM. This change will be brought to congregational meeting as will Chair vs. Chairman wording. And change Sr Pastor and DOM to SEDOM Article II item 2. The question was raised if the dollar values in Article I section 2 and 3 realistic? This will be tabled so that Kyle can have input. 3) Review Policy Manual – SEDoM Authority & Responsibilities 15 minutes Several motions, as follows, were approved to clarify the responsibility rests with the SeDOM: J. iv. Financial Responsibility – 1.ii - Motion was made to strike “The Director of Finances” Ron moved (David 2nd). Motion approved without dissent. IV Director of Ministries’ Duties - FOC to address ii.e Believed to be acceptable as written IV Director of Ministries’ Duties Para B – Executive Team Assistance – No changes needed G- Personnel - i Motion was made to strike “through the Executive Director of Staff Engagement”. David moved (Ron 2nd). Motion approved without dissent G - Personnel - e. Motion was made to strike “through the Executive Director of Staff Engagement and change to read “SeDOM in conjunction with the appropriate staff”. Ron moved (Rick 2nd). Motion approved without dissent.” G – Personnel - ii. Motion was made to strike “through the Executive Director of Staff Engagement.			

Ron moved (Mike 2nd). Motion approved without dissent.

G – Personnel - iii. Motion was made to remove “through the Executive Director of Staff Engagement.” Rick moved (Tony 2nd). Motion approved without dissent.

- 4) **Desired Outcomes for 26/27 Fiscal year (begin discussion) 10 min**– looking for initial thoughts. Pastor met with Exec and Pastoral team. What do they believe should be considered. Started on individual level and then collective as Exec and Pastoral teams with goal of providing recommendations to LLB for areas of focus.

Todd recommended being specific. Using SMART goals.

Todd initial suggestions on Desired Outcomes
Stewardship (managing expansion project)
Mission of the month, be more mission minded
Pastor to put that in process and update along the way

SEDoM Annual Performance Appraisal – 10 minutes - LLB discussed the method on conducting the evaluation.

Reports	Update		15 min
<u>Financial:</u> No report			
<u>Personnel:</u> No report			
<u>Policy:</u> See policy discussion above.			
<u>Nominating:</u> David provided current term status of LLB members are in their terms. Action to review			

Kristy's status. David to work to fill the Nominating committee and then LLB candidates needed by October.

Recommendation: NA

Meeting adjourned at 8:10 p.m.

LLB Meeting Agreements and Assignments: July 2025

Who: Lead role	What: Assignment	When: By