

LLB Meeting Minutes: June 30, 2025 (Approved)

Subject/Purpose: Regular monthly meeting

Date: Monday, June 30, 2025
Time: 5:29 PM

Location: Sumner Campus MS 3
Online: AI recording

Participants:

LLB Members: ☒ indicates in attendance ☐ absent Name (LLB term) Office held if any

x Todd Loseke (1 st 2026) Chair	x Kristy Plander (2 nd 2026) Personnel Committee Chair
x David Mueller (1 st 2026) Vice-Chair	Shayla Reed (2nd 2025) Policy Committee Chair
x Tony Saeger (1st 2027) Secretary	x Ron Bender (2nd 2026)
x Kyle Kaldahl (1 st 2027) Treasurer	x Lori Johnson (1 st 2025) Rick Stowell (2 nd 2025)
X Mike Nichols (Appt., 2025)	

CL staff: Michael Eckelkamp (Senior Executive Director of Ministry)
 James Moseman Director Finance and Generosity

Guest: NA

Desired Outcomes of the meeting:

- Leaders have feedback and direction desired to advance highlighted ministry items.

Agenda items

Call to order: Meeting opened at 5:29 Pastor led prayer that all members participated. Focus of prayer was the church. Also prayer for James in his travels to Africa.

Minutes: *Autumn meeting team leaders to conduct reviews* Lori moved (Ron 2nd) to approve the minutes for the April 24 meeting. Motion approved without dissent.

Business Item:	Purpose: Inform/Discuss/Decide		Material provided prior to or at the meeting		Duration
	Ministry report	Pr	Ministry report	Provide upda	Ministry report
1. Membership Discussion – Pastor Scheich working on this effort. 2. Hit by bus succession discussion – Included in policy manual. Campus pastors to develop a succession plan. 3. Pastor Emeritus status for Pastor Scheich. Karen at district office checking to see if Pastor Schnake was bestowed Emeritus status. Motion to bestow Emeritus status on Pastor Scheich David moved, Mike 2 nd . Motion passed without dissent 4. Desired Outcomes for 2026 – deferred given time constraint 5. Pastor Beran installation					

6. Strategic Plan discussion

7. Mission and vision motion:

I move that the Lay Leadership Board approve the continued intentional communication and annual review of the center's mission, vision, purpose, and philosophy statements. This process shall include active engagement and input from all key stakeholders, including but not limited to church and center leadership, the congregation, early childhood staff, and parents/guardians.

(1:03 The mission, vision, purpose and philosophy statements of the center are intentionally communicated and reviewed annually by stakeholders including but not limited to the church and center leadership, the congregation, the early childhood staff, and parents/guardians.)

Submitted by: Todd Loeske, LLB chair Ron moved, David 2nd. Motion passed without dissent

8. Org chart discussion - Does SeDOM have authority to navigate the org chart? Executive limitations portion of the policy manual suggests SeDOM has this authority. Supporting portions of the manual and discussion for sections that need updating for clarity include:
Page 22 section V delegate authority only to SeDOM
Page 17 DOM shall be assisted by Executive team
Page 19 DOM shall not be remis in
Page 19 personnel assigns to Michael how he administers staff. David recommends taking out these sections thereby giving DOM authority.
Todd to speak with Shayla to draft needed changes for next meeting.

Old Business			0 min
No old business			
Decision:			
New Business			60 Min
<p>New Business</p> <p>1. Making Room Plan</p> <p>Numerous conversations among the Making Room team. Three options and recommendations to move forward were presented by James to the LLB (see attached handout). 144 commitments have been made to date valued at approximately \$4.8M, and \$2M cash on hand. \$6.8M funded\$6.5M available. 40/50/60 are %'s 60% will not take loan 50% cash on hand, 40% based on debt to income. See attached for three recommended options.</p> <p>After much discussion Tony moved (Ron 2nd) to present Option 3 to congregation for approval. Motion approved without dissent.</p>			

2. Budget - FOC reviewed (see attached Christ Lincoln Church and Schools Income Statement 25-26 Budget Comparison) - There was not significant adjustment from the draft budget presented in the 02 June LLB meeting.

Line 45 net budget position results in a deficit of \$13K.

There was a decrease on the YH worship because of Pastor Beran arrival timing.

Connection line pay band correction. Family ministry. Portion of generosity staff coming out or campaign.

Staff engagement moving expenses for Pastor Beran in Autumns budget due to timing of arrival.

Christ school support 7% of giving based on line 4 of the budget.

Line 46 use of designated funds. \$70K of stabilization grant will be used in this budget resulting in a net positive budget of \$57K.

Giving discussion should we move to a 5% giving increase or remain at 6%? 5% would result in positive \$17K.

Childcare rates to raise 8-10% and staff hours were adjusted. Recommended childcare come to LLB to talk about what is involved with their work.

Admin moved to respective school lines. Possible use of intern or current staff member to assist Pastor Michael. Pastor Michael suggested 2 hrs. per week.

Kyle moved to accept the budget as presented resulting in a \$13K deficit pre stabilization grant, with positive net \$57K after stabilization grant monies. Kristy 2nd. Motion passed without dissent.

3. Policy manual review – apart from discussion point 8 under the SeDOM report above, policy manual review was deferred to July meeting.

Reports	Update		10 min
<u>Financial:</u> Month of May had a \$35K deficit. YTD deficit of \$20KSee June balance, may need to use stabilization grant funds to balance year end.			
<u>Nominating:</u> No report			
<u>Personnel:</u> No report			
<u>Policy:</u> See policy discussion above under New Business topic No. 3.			

Recommendation: NA
Meeting adjourned at 7:40 Todd closed with prayer.

LLB Meeting Agreements and Assignments: March 2025		
Who: Lead role	What: Assignment	When: By
Todd and Kyle to develop Making Room communication with Daniel	Develop and present plan to provide Making Room plan	July/August