

Minutes for 2024 Congregational Meeting

Sunday, November 24th

Christ Lincoln, Sumner Campus Sanctuary

Members signed in upon entry, with voting member attendance (67) satisfying quorum. A slide presentation addressing agenda items was displayed and hard-copy materials for action items were made available to attendees.

Chair Jesske opened the meeting at 12:15 p.m. Prayer was given by Pastor Potts.

Secretary's report

Rick Stowell highlighted outcomes of voters meetings held during the past 12 months (review-copy minutes were posted/available).

- 2023 Congregational Meeting (Nov. 19)
Allan Lierman moved (Josiah Janke 2nd) to approve the minutes for the 2023 Congregational meeting. Motion passed.
- September voters meeting (Sept. 29, 2024, for extending teacher calls)
Allan Lierman moved (Josiah Janke 2nd) to approve the minutes for the September voters meeting. Motion passed.

Treasurer's report

Kyle Kaldahl noted the ways in which financial reports are made available to the Congregation. He highlighted that the:

- Making Room campaign is ongoing. Funding already secured has allowed for completing deferred maintenance and paying off the 'Sumner loan'. Good progress has been made, though more is needed, toward the proposed building phase of the campaign.
- 2024-25 Budget is a balanced budget, which is a first after a few years of deficit budgets.

Todd Loseke, LLB representative on the Financial Oversight Committee (FOC) led a time for recognition of Bruce McKeag for his 30+ years of service to the Congregation on the FOC.

Old Business

1. Amendments to Constitution

Shayla Reed, Policy Committee Chair, highlighted the process for approving amendments to CL's Constitution, which requires this second congregational vote for ratification, and introduced individual resolutions.

1C: Agent of service

Dan Lovercheck moved (Tony Saeger 2nd) to ratify the amendment to delete ARTICLE 9: REGISTERED AGENT AND OFFICE in its entirety.

No discussion occurred. ***Motion passed; 59 in favor, 0 against.***

3C: Non-pastoral called workers

Josiah Janke moved (David Mueller 2nd) to ratify the amendment granting the LLB authority to extend calls to non-pastoral called workers via the following wording in

ARTICLE 5: ORGANIZATION:

“The Congregation hereby delegates its power to the Lay Leadership Board (the “LLB”), except in the following designated areas:

1. *The calling and removal of a pastor or **the removal of a non-pastoral Called Worker;**”*

No discussion occurred. **Motion passed; 58 in favor, 1 against.**

4C: Add Treasurer as officer

Doni Douglas moved (Allan Lierman 2nd) to ratify the amendment that adds Treasurer as an officer in ARTICLE 5: ORGANIZATION with the following revised wording:

“C. Officers.

The officers of the Congregation shall consist of the Chair, Vice-Chair, Secretary, and Treasurer.”

No discussion occurred. **Motion passed; 58 in favor, 1 against.**

5C: Foundational articles

Jane Grant moved (Josiah Janke 2nd) to ratify the amendment rewording ARTICLE 11: AMENDMENTS to read as follows:

“B. Amendments to Articles 2, 3, 4, 6, 7, and 11.B shall not alter or destroy their essential meaning.”

No discussion occurred. **Motion passed; 58 in favor, 0 against.**

New Business

1. Call of music education teacher – Dylan Teut

Jeremiah Majorins (Principal of Christ Elementary School) introduced Dylan and the role to be filled in music education. **Dan Lovercheck moved (Doni Douglass 2nd) to approve extending a call to Dylan Teut as music education teacher for Christ Schools. Motion passed.**

2. Elections

a. CL Foundation Board:

Ryan Burger, Foundation Board President, introduced the nominee for Foundation Board member, Emily Schweitzer. **Allan Lierman moved (Tony Saeger 2nd) to elect Emily Schweitzer as a Foundation Board member. Motion passed.**

b. LLB members

Vice-Chair David Mueller communicated the process employed this year to get nominations, noting that 35 names were submitted to the Nominating Committee for consideration. The Nominating Committee’s slate of recommended candidates included:

- Kyle Kaldahl for 1st term; Kyle currently participates in an ex-officio capacity.
- Shayla Reed for 2nd term
- Tony Saeger for 1st term; Tony has previous experience as LLB member and officer.

Josiah Janke moved (Matt Greenwood 2nd) to elect the three nominated candidates – Kyle Kaldahl, Shayla Reed, and Tony Saeger – as LLB members. Motion passed.

David noted that one additional member would be appointed early in 2025 to fill the remaining term of a vacancy on the LLB.

c. LLB/CL officers

David introduced the slate of nominees for officer positions as follows:

- Chair: Todd Loseke; Todd has previous experience as Chair/Vice-Chair.
- Vice-Chair: David Mueller; As current Vice-Chair, David is put forward for re-election after only one year to get the officer terms aligned again.
- Secretary: Tony Saeger; Tony has previous officer experience as LLB Chair.
- Treasurer: Kyle Kaldahl; Kyle has been serving – very commendably – as our treasurer on an unofficial basis for several years.

Josiah Janke moved (Doni Douglass 2nd) to elect the officer candidates as nominated. Motion passed.

Ministry Report

Pastor Eckelkamp (Senior Executive Director of Ministry) highlighted that we at Christ Lincoln are grateful, thankful and blessed. The ministry at CL is vibrant and is blessing many, so all may know Jesus. He acknowledged LLB and staff leadership, Pastor Pott's transition, Pastor Scheich's years of service and impacts, our volunteers, and those working in our childcare program.

a. YH Pastoral call

Pastor Eckelkamp noted that the call committee is actively engaged and working to facilitate calling a pastor for this critical pastoral role serving the Yankee Hill campus and fostering a smooth transition when Pastor Scheich retires at the end of 2025.

b. Desired Outcomes [aka Essential Outcomes]

Pastor Eckelkamp described progress on the current (2023-24) Essential Outcomes:

- i. *Communication pathways* – He highlighted Josiah Janke's work in enhancing communications, developing quarterly reports.
- ii. *Utilize resources* – He pointed to James Moseman's implementation of ARTUS and overall enhancement of budgeting; and enhanced evaluation of staff (process led by Autumn Crable).
- iii. *Address workforce gaps* – He characterized current staff as talented, humble individuals who work as a team to God's glory.
- iv. *Create a culture* – He relayed that the 'Mission of month' is people-centric, and that small group ministry is vital and more is needed.
- v. *Address financial viability* – He directed us to see how CL is engaged in reducing current and future debt, and has enhanced oversight of finances.

Jud then relayed the LLB's proposal that the current Essential Outcomes be retained for the coming year (2024-25) and described the reasoning behind the recommendation. In brief,

significant progress has been made in these critical areas, but the work is not complete, so we want to keep momentum going forward and more fully achieve the outcomes.

Chris Dibbern moved (Dan Lovercheck 2nd) to approve continuation of the current Desired Outcomes into 2025. Motion passed.

Consequently, Desired Outcomes – currently in place and approved for 2025 – are to:

- i) Determine communication pathways that effectively and efficiently convey information in a timely manner.*
- ii) Evaluate how we utilize resources to ensure ministry vitality.*
- iii) Create a plan to address identified workforce gaps and enhance staff retention.*
- iv) Take specific actions to create a culture that is highly invitational and challenging.*
- v) Address financial viability of Christ Lincoln Church and Schools [debt, staffing, improvements, and capital campaigns].*

Jud reported that an executive review was completed of Pastor Eckelkamp in his role as SEDoM, and that the review was positive based upon progress toward achieving Desired Outcomes and Pastor Eckelkamp's overall leadership at CL.

Josiah Janke moved (Tony Saeger 2nd) to adjourn. The meeting adjourned at 1:25 p.m.