

3. LLB support

Pastor noted that he has explored some options for providing staff support for LLB operations. The CL Executive Team recommended that we not commit time from a paid staff member for this purpose – as are already short-staffed. He suggested that we investigate using AI and/or transcription services.

4. Roles of Men & Women Bible study

This study will begin in January with plans for five 90-minute sessions at each campus.

Recommendation: Continue efforts.

Old Business

25 min

1. LLSA

Mark and Autumn reported that a new structure is being enacted for LLSA.

- Four delegates per member congregation
- Delegate responsibilities would be reduced in accordance with information base of delegates
- Meeting schedule has been revised to align better with planning for a fiscal year
- Board to include 11 total with some non-Association representatives

Mark reiterated the driving values of our efforts with LLSA and how these align with our Essential Outcomes. The financial model has been revised so the congregation pays:

- Flat amount of \$10,000
- 20% of tuition for CL students attending Lincoln Lutheran

Discussion occurred on when the new model goes into effect and ramifications for families with children currently attending LL.

Kristy moved (Lori 2nd) to rescind the notification that CL is withdrawing from the LLSA – allowing CL to remain as an LLSA member. Motion passed.

2. Congregational meeting

There was a general sense that the meeting accomplished what we intended, and positive comments were received.

3. Staff appreciation event

Autumn noted that plans for the event are largely completed and LLB members are invited to participate.

Decision: Rescinded the notification that CL is withdrawing from the LLSA

New Business

10 min

1. Transition plans

Jud encouraged members to be proactive in aiding the LLB in getting off to a good start in 2025. Some of the suggestions to follow included:

- Outgoing and incoming officers connect
- View videos made by Paul Peter and by Shayla and James. Todd will connect with Autumn to have the videos sent to members. Pastor recommended that we redo the videos to keep them timely and of greater appeal/utility.

<p>2. Staff compensation payments</p> <p>Autumn noted that some employee compensation payments to CLC staff were missed due to a timing difference. The missed contributions include benefits toward retirement, disability/GT and subsequent interest that is due. The specifics should be known shortly. Jud relayed that once we know the final numbers, we will seek e-mail approval to clean this up prior to the calendar year-end.</p> <p>Subsequent to the meeting, it was determined and communicated that there were 8 staff members who were impacted, with a total amount of missed payments being \$7,015.44. Todd moved (Jud 2nd) to approve payment of \$7,015.44 in total to CL staff who did not receive their full employee compensation. The motion was approved by email ballot (7 Yes, 0 No).</p>			
<p>Decision: Approved payment of \$7,015.44 to CL staff for missed employee compensation</p>			
Reports	Update		10 min
<p><u>Financial:</u> Kyle reported that we were +76k vs. budget for October and are above budget for the year.</p> <p><u>Nominating:</u> David reported that Pastor Scheich recommended Mike Nichols as a potential appointee for the vacant LLB member slot. David will invite Mike to the January meeting to discuss potential interests and fit.</p> <p><u>Personnel:</u> No report</p> <p><u>Policy:</u> No report</p> <p><u>Congregational survey:</u> Kristy reported that Josiah is performing final refinements of the survey instrument; planning for January launch.</p>			
<p>Recommendation: NA</p>			
<p>Much appreciation was expressed to Jud for his valuable leadership and service as LLB Chair.</p> <p>Meeting adjourned at 6:55 p.m.</p>			

<p>LLB Meeting Agreements and Assignments: December 2024</p>		
Who: Lead role	What: Assignment	When: By
Todd	Connect with Autumn to have videos sent to members	Jan. Mtg.
David	Invite Mike Nichols to the January meeting	Jan. Mtg.