LLB Meeting Minutes: August 26, 2024 (Approved 9-30-2024) Subject/Purpose: Regular monthly meeting Date: Monday, August 26, 2024 Location: Meeting Space 3, Christ Lincoln Sumner **Time:** 5:30 PM Online: **Participants:** LLB Members: \boxtimes indicates in attendance \square absent Name (LLB term) Office held if any ☑ Jud Jesske (1st 2024) Chair ☑ Kristy Plander (2nd 2026) Personnel Committee Chair ☑ David Mueller (1st 2026) Vice-Chair ☑ Shayla Reed (1st 2024) Policy Committee Chair ☑ Rick Stowell (2nd 2025) Secretary ⊠ Ron Bender (1st 2026) ☑ Todd Loseke (1st 2026) ☐ Lori Johnson (1st 2025) ☐ Vacant (2025) CL staff: Michael Eckelkamp (Senior Executive Director of Ministry) Kyle Kaldahl (Treasurer) **Desired Outcomes of the meeting:** Leaders have feedback and direction desired to advance highlighted ministry items. Agenda items

Call to order: Jud opened the meeting at 5:35 p.m. Pastor Eckelkamp gave opening prayer.

Minutes from prior meeting: Appreciation was extended to Shayla for taking notes and drafting minutes in Rick's absence. Rick provided a revised draft with some minor edits. Shayla moved (Ron 2nd) to approve the revised minutes for the July meeting. Motion carried without dissent.

Business Item:	Purpose: Inform/Discuss/Decide	Material provided prior to or at the meeting	Duration
Ministry report	Provide update	Video report, Infographics	25 min

Video report highlights: Making Room campaign, 75th Anniversary planning, family ministries, financial town hall, YH pastor call committee, use of contingency funds, and his community outreach.

1. Role of men & women in leadership

Pastor reported that, in follow-up to the whisper sessions that were conducted, he will offer a study on this topic twice, each time meeting weekly on Wednesdays for six weeks.

Discussion:

Is there space for these sessions on Wednesday evenings? Pastor said the studies will meet in the Sanctuary where there is room.

2. Outside speaker

Pastor introduced plans to bring in Nathan Carlson to speak on 'The fear of the Lord is the beginning of wisdom,' which follows from his book *Don't Be Afraid of God. Fear Him*.

3. Yankee Hill Pastor search

Pastor reported that the call committee meets on Friday. A self-study will be held at the Yankee Hill campus to serve as listening sessions, an effort to further engage 211 YH attendees in the search process.

4. Making Room Campaign

At Pastor's request, Kyle provided a couple of updates:

- i) As noted in the recent financial town hall, sufficient funds are on hand now to pay off the existing Sumner loan and that will occur soon.
- ii) The FOC followed-up on the question [from recent financial town hall] regarding our policy on interest from designated funds. Current practice is to allocate interest earned from campaign accounts to the general fund. FOC confirmed that this is a standard practice in many organizations and is in line with our current policy for designated funds.

Recommendations: Continue efforts.

Old Business Update and inform	Illustration of member and officer terms.	80 min
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1. Contingency fund allocation

Pastor noted that there was some miscommunication between him and Mark L'Heureux. Mark relayed that an alternative plan is in place for replacing laptops, so the \$20k in contingency funds that was approved last month for this purpose is not needed. *Kristy moved (David 2nd) to rescind the prior motion to use \$20k of contingency funds for replacing laptops. Motion passed.*

2. Congregational Meetings

Timeline for annual meeting (reverse chronological)

Meeting - Sunday, November 24th

Walk-through - Sunday Nov. 17th

Slide deck materials due – The prevailing assumption was that these will be needed in late Sept.

Clarify with Josiah. Jud will communicate with Josiah about coordinating assembly of the slide set.

Agenda items

- a) Policy actions
 - i. Ratify amended CLC Constitution
 - ii. Approve changes in Policy Manual
- b) Elections
 - i. LLB members
 - ii. LLB officers
 - iii. Foundation Board
- c) Desired Outcomes

Discussion:

Ratification of calls to the two new teachers was removed from the annual meeting agenda as this will be addressed in the special voters meeting to be held in September. There is need to communicate with Mark and Josiah about setting a date (and making proper notifications). The agenda for the special voters meeting is:

- a) Affirm calls to Christ Schools teachers that were already extended after LLB approval.
- b) Affirm call process for Paul Kasaty as a pastor.

Discussion on Desired Outcomes led to our recommendation to continue the current DO.

3. Policy actions

Shayla noted that most items for the Policy Manual revision have been addressed. Rick presented a framework for the proposed 'Meeting agenda structure' with priorities being that the structure be ministry-advancing, action-oriented, and orderly. He recommends using a structure similar to what is being implemented currently [under Jud's leadership]. Rick will incorporate language to have a calendar of items for LLB review and consideration, self-reflection, etc.

4. Nominations review

David reported that the nominating committee will have a slate of candidates for us to review next month.

Discussion:

There was much discussion about how to manage the terms for the Chair and Vice-Chair positions, as the terms are currently off track. The intent is that the terms align and provide for smoother transitions from Vice-Chair to Chair. David will facilitate some discussions with individual LLB members to assess which eligible candidates are willing to be nominated for Chair and then propose alternatives for getting terms aligned.

5. Congregational survey

Kristy reported that the survey committee met with department leads and assessed survey questions proposed by departments, including the two revised questions submitted by the LLB. She reported that effort is being extended to have survey questions relate to and/or focus on our desired outcomes.

6. Annual evaluation of SEDoM

Jud highlighted the process undertaken in evaluating Pastor Ecklekamp this year and the resulting report. During discussion, he sought our feedback and obtained affirmation on the format used.

Decisions/Recommendations:

Meeting adjourned at 7:30 p.m.

Rescinded the prior motion to use \$20k of contingency funds for replacing laptops.

Established basic agendas for the annual congregational and the special voters meeting.					
New Business			0 min		
No new business.					
Decisions/Recommendations: NA					
Reports	Update		0 min		
Financial: No additional discussion Nominating: No additional discussion Personnel: No report Policy: No additional discussion					
Recommendation: NA					
Prior to adjourning, the LLB spent some time in self-reflection and evaluation of the performance of the LLB.					