



Christ Lincoln is a family working together to grow the kingdom of God. Our mission is connecting people to Christ, together growing in His Word. Each day we strive to join Jesus on His mission so that all may know Jesus!

Job Title	Call Recommendation Committee Member
Reports To	Director of Ministries
Duration	Until the successful selection of the 211 Yankee Hill Community Pastor

Job Purpose

The Call Recommendation Committee is a group of dedicated volunteers tasked with the critical role of identifying, evaluating, and recommending candidates for the pastoral position. This committee is integral to ensuring the spiritual leadership and administrative functions of the church are maintained through the selection of a qualified and inspired pastor.

Key Responsibilities

- I. Prayer and Discernment
 - A. Engage in regular prayer for guidance and discernment throughout the search process.
 - B. Seek the Holy Spirit's direction in evaluating potential candidates.
- II. Committee Meetings
 - A. Attend and actively participate in all committee meetings.
 - B. Collaborate with other committee members to establish meeting agendas and timelines.
- III. Candidate Evaluation
 - A. Review resumes, applications, and references of prospective candidates.
 - B. Conduct initial interviews and assessments to determine suitability
- IV. Interviewing and Vetting
 - A. Schedule and conduct in-depth interviews with selected candidates.
 - B. Support and participate in visits for candidates to the church
- V. Congregational Communication
 - A. Provide regular updates to the congregation on the progress of the search process.
 - B. Organize forums or informational sessions to gather input from lead volunteers, key staff and share information about the candidates.
- VI. Decision Making
 - A. Facilitate discussions with the committee to reach a consensus on the final candidate
 - B. Present the final candidate to the Director of Ministries for approval

Qualifications

- I. Spiritual Maturity: Demonstrates a strong and growing relationship with Christ, active in personal prayer and Bible study.
- II. Commitment: Dedicated to the mission and vision of the church, with a passion for finding the right pastoral leadership.
- III. Communication Skills: Excellent verbal and written communication skills; ability to listen effectively and convey information clearly.

- IV. Discretion and Confidentiality: Ability to handle sensitive information with the utmost confidentiality and integrity.
- V. Team Player: Works well in a team setting, fostering a spirit of cooperation and unity among committee members.
- VI. Analytical Skills: Strong ability to assess candidates' qualifications, experience, and fit with the church's culture and needs.
- VII. Availability: Willingness to commit significant time and energy to the search process, including evenings and weekends as necessary.

What We Believe

The ministry of Christ Lincoln is part of the greatest work we as followers of Jesus can do: Connecting People to Christ and Together Growing in His Word. In our efforts to bring others to find a relationship with Him, we understand we have a great responsibility to those God has entrusted to us. In that, we look to the example set by Christ Jesus himself and are called to live in the world but not of the world.

Christ Lincoln's Living A Godly Life Statement expresses how we believe we are to live based on foundational truths of Scripture. As employees of Christ Lincoln, we are leaders in our community and must align ourselves with these biblical truths. Our lives are a testament to the power of repentance and grace when we fall short and are brought back to our Savior's open arms.

In partnership together, staff must evaluate their personal beliefs against the statements as they are expectations for employees regardless of job title, responsibility level or church membership. We understand all need God's grace. We also believe that God calls our faith to walk in harmony with our actions.

Call Recommendation Committee Member Name (Printed)

Call Recommendation Committee Member Signature

Date

Director of Ministries Signature

Date