

LLB Meeting Minutes: March 2024 (As approved 4-29-2024)

Subject/Purpose: Regular monthly meeting

Date: Monday, March 25, 2024
Time: 5:30 PM

Location: Meeting Space 3, Christ Lincoln Sumner
Online: NA

Participants:

LLB Members: indicates in attendance absent Name (LLB term) Office held if any

<input checked="" type="checkbox"/> Jud Jesske (1 st 2024) Chair	<input checked="" type="checkbox"/> Kristy Plander (2 nd 2026) Personnel Committee Chair
<input checked="" type="checkbox"/> David Mueller (1 st 2026) Vice-Chair	<input checked="" type="checkbox"/> Shayla Reed (1 st 2024) Policy Committee Chair
<input checked="" type="checkbox"/> Rick Stowell (2 nd 2025) Secretary	<input checked="" type="checkbox"/> Ron Bender (1 st 2026) <input checked="" type="checkbox"/> Todd Loseke (1 st 2026)
<input checked="" type="checkbox"/> Kyle Kaldahl (1 st TBD) Treasurer	<input checked="" type="checkbox"/> Lori Johnson (1 st 2025) <input checked="" type="checkbox"/> Cole Weihe (1 st 2025)

CL staff: Michael Eckelkamp (Senior Executive Director of Ministry)
Jeff Scheich (Yankee Hill Community Pastor)
Autumn Crable (Executive Director of Engagement)
Mark L'Heureux (Executive Director of Schools and Facilities)
James Moseman (Executive Director of Finance and Generosity)

Desired Outcomes of the meeting:

- Leaders have feedback and direction desired to advance highlighted ministry items.

Agenda items

Call to order / Opening prayer: Jud opened the meeting at 5:30 p.m. Pastor Eckelkamp gave opening prayer.
Minutes from prior meeting: *Ron moved (Shayla 2nd) to approve the February minutes. Motion carried.*

Business Item:	Purpose: Inform/Discuss/Decide	Material provided prior to or at the meeting	Duration
Ministry report	Provide update	SEDoM video report	30 min

1. Pastoral team

Pastor Scheich addressed the LLB regarding his desire to serve as Yankee Hill community pastor through the end of 2025 and then retire (after 25 years of service at CL). He emphasized that things were going well; that he's prayerfully thought through when to draw this phase of his ministry to a close; and that he wanted to facilitate a planned transition. He said that he will prepare an announcement to the congregation to communicate his intentions over the next couple of weeks.

Discussion:

Several expressions of gratitude were extended to Pastor Scheich for the many ways that he has impacted and continues to impact CL, its members, and ministry.

2. Video report

Pastor E. received favorable responses to the video report with the only noteworthy concern being time commitment required on his part. He will continue in this direction on a trial basis.

Within the report, he noted that the Executive team is effectively working through how the Essential Outcomes can be implemented in practice.

3. Women in ministry

Pastor Michael continued the discussion on the topic of women serving in our church as presented to him during the call process.

Discussion:

There was general agreement that advancing this discussion and assembling a roadmap for the congregation within a scriptural framework are desirable. Concerns were mostly about procedure – how any proposed changes would be formulated and implemented.

4. Nebraska constitutional amendment [on abortion]

What should be CL's engagement on this? Time for discussion at future meetings is desirable.

5. LLB engagement

Pastor E. encouraged LLB members to step outside our routines in attending worship services (times and place) and to participate in a variety of CL events to enhance our connection to the membership.

Recommendations:

- Initiate convening of a call committee [to accommodate timely transition for the YH community].
- Continue with video reports as long as the benefits justify the time commitment.
- Organize Bible study exploring women's roles in serving the congregation.

Old Business

Update and inform

45 min

1. Lincoln Lutheran School Association

David reported that the subcommittee has developed a proposal that largely starts from scratch. Basic ideas are that there is a flat participation fee (\$10k) and a congregationally selected amount of per-student support [ranging from \$2,000 to \$2,500 per student].

Mark went through the proposal from a budgetary perspective.

- Built around 7% of *total CL budget* toward Christian education
 - o Current support to CL Schools is 7% of *giving*
- Our commitment to LL would be to meet or exceed \$2,000 per student.
- CL would budget within a range having a cap of \$2,500 per student in maximum support.
- Model builds in expected capacity to regularly stay within budget and in favorable years put aside 'banked support funds' – for scholarships or educational contingency.

Discussion:

Mark addressed a number of questions with clarifications and illustrations of how the proposal would impact our budget given different student enrollment projections.

Support was given to the subcommittee to move forward with presenting the proposal.

2. Town halls / quarterly Q & A

Kyle said that financial town halls are scheduled for April 15th (6:30 p.m.) and July with a focus on debt.

Discussion:

Will questions be taken on other matters? Kyle responded 'Yes, but we want to keep sessions to no more than 90 minutes total so financial questions would be prioritized.'

Recommendations: Follow-up on proposal to LLSA.

Organize a virtual meeting for walk-through of April Town Hall.

New Business			20 min
<p>1. Policy Manual</p> <p>Shayla reported that the Personnel Committee is providing input and feedback. Kyle and FOC are looking to do the same.</p> <p>Discussion:</p> <p>There were suggestions that we have a special LLB meeting to go through proposed changes. May 14th (5:30 p.m.) was proposed as the date with the fewest conflicts.</p> <p>2. Budget development</p> <p>James indicated that budget development is underway and the process is proceeding relatively smoothly.</p> <p>Discussion:</p> <p>Will we need to include additional Pastoral salary? Staff do their best to consider projected timelines in personnel transitions and any pay adjustments when drafting proposed budgets.</p>			
<p>Recommendations: Follow-up on initiated efforts in updating the policy manual and developing the budget for 2024-25.</p>			
Reports	Update		15 min
<p><u>Financial:</u> Kyle said that February giving was below budget (second consecutive month), but March giving looks healthy thus far.</p> <p><u>Nominating:</u> None</p> <p><u>Personnel:</u> Kristy said the focus of efforts was on providing feedback to Shayla on the Policy Manual, with some emphasis on defining the purpose and role of the committee. She's also engaging with Autumn about salary increases and bonus structure.</p> <p><u>Policy:</u> Nothing additional.</p>			
<p>Recommendation/Decision: NA</p>			
<p>Meeting adjourned at 7:25 p.m.</p>			