

LLB Meeting Minutes: August 2023 (As approved 9-25-2023)

Subject/Purpose: Regular monthly meeting

Date: Monday, August 28, 2023
Time: 5:30 PM

Location: Meeting Space 3, Christ Lincoln Sumner
Zoom connection: NA

Participants: indicates in attendance absent (term, office if any) Terms ending:

Members: David Mueller (Appt.), Gary Pickering (1st), Kristy Plander (1st, Personnel Chair) 2023
 Jud Jesske (1st, Chair), Shayla Reed (1st, Policy Chair) 2024
 Lori Johnson (1st), Jeff Lake (2nd, Vice-Chair), Rick Stowell (2nd, Secretary), Cole Weihe (1st) 2025
 Kyle Kaldahl (Treasurer) 202?

Executive staff: Michael Eckelkamp (Director of Ministries)
Invited staff: James Moseman (Director of Generosity & Advancement)

Desired Outcomes of the meeting:

- DoM and other leaders have feedback and direction desired to advance highlighted ministry items.

Agenda items

Call to order / Opening prayer: Jud opened the meeting at 5:30 p.m. and Pastor led us in prayer.

Minutes from prior meeting: Kyle requested that a line pertaining to his preliminary estimate of the year-end balance be struck from the draft minutes. Shayla moved (Gary 2nd) to approve the July meeting minutes as revised. Motion carried.

Business Item:	Purpose: Inform/Discuss/Decide	Material provided prior to meeting	Duration
1. DoM report	Inform	Presentation on capital campaigns provided	35 min

Congregational meeting: Date and location have been set: November 19, 12:15 p.m., Sumner campus.

Giving report: James reported (presentation slides) that giving was up across the board for 2022-23, up almost 10% for the year. The year was especially strong for debt retirement relative to prior years.

Capital campaigns: James reported we are just under \$1.5M after the first few months of the Built for a Purpose campaign. The Making Room campaign is still in the silent phase at just over \$1M in commitments. About 40% of lead givers have committed a pledge thus far.

Discussion:

- When will the silent phase end? James responded that the silent phase is planned to end in September.
- What is needed for a main launch? James responded that staff support is currently short on time to accomplish the sort of interactions that will be needed. We will need to look into this in more detail.

Q&A sessions: James described the 3 sessions that executive staff held for the congregation in the latter half of July. Participation was still low, but higher than last year. Questions have transitioned to be less out of frustration/angst and more based upon thoughtful inquiry.

Sanctuary pastor: Pastor Eckelkamp said the candidate was in for 2½ days to meet with key staff members and the pastors. Pastor E. is following-up with these folks to get fuller insights on the candidate before inviting the candidate in for a fuller, in-person visit.

Discussion: In response to a question about Pastor Schnake's involvement, Pastor E. responded that Luke is on-board with the process and has a plan for transitioning back on his service.

Register: Pastor said that the report was re-run to correct a discrepancy and we are now ready to send out cards.

Recommendation/Decision: NA

2. Treasurer's report	Update	Income Statement for 2022-23 [handout]	10 min
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Kyle highlighted the Income Statement for 2022-23. He also noted that giving was up 5% for July.

Recommendation/Decision: NA

3. Old Business	Inform		25 min
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Desired outcomes: Jud highlighted the meeting held with staff to introduce and help implement desired outcomes. Pastor E. noted that staff suggested that we develop desired outcomes for a 2-year period vs. 18 months.

Discussion:

- Jud noted that he and Jeff met with Pastor Eckelkamp to review Pastor's performance in achieving desired outcomes during the year. They discussed ways to be more effective and consistent in conducting obligations, including such reviews.
- Jud also said that he is looking to meet with Pastor and key staff during the coming year and is looking for suggestions as to how to document results and impacts.
- What is the status of CL interacting with external groups in the community? Pastor responded that we are very compressed in availability of time and space, even at YH, which is growing noticeably.

Lincoln Lutheran update: Pastor Eckelkamp reported on communication efforts – our letter will be shared with delegates at their meeting tomorrow. He said that we have met with our delegates to discuss and with teachers from CL to make sure they are informed. Next, there will be communication with parents of LL students from CL.

Discussion: When asked about the response thus far, Pastor E. said that his biggest challenge has been reactionary responses. He has emphasized that we're looking to deal with challenges now to maintain a healthy relationship with LL down the road.

Recommendation/Decision: NA

4. New Business	None		
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5. Committee reports	Update		10 min
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Policy: Shayla said she will meet with Josiah to get notice of amendments out prior to the congregational meeting. Shayla wants to follow-up on financial policies and the general process for reviewing policies.

Personnel: Kristy said the committee will continue to look into bonuses. Jud noted that he is looking into funding sources for staff appreciation events outside of our general fund.

Nominating: Jeff reported that he has sent messages to nominees for the Nominating Committee and is awaiting their responses. He noted that Kristy & David are agreeable to serve another term. The Nominating Committee will then help recruit additional nominees for LLB.

Discussion: It was noted that following last year's annual congregational meeting a few voting members requested opportunity for lay membership to have opportunity to provide input into nomination of LLB candidates. Jeff suggested that we should encourage such nominations.

Recommendation: Encourage and provide opportunity for nomination of LLB candidates.

Meeting adjourned at 6:55 p.m.