

LLB Meeting Minutes: April 2024 (Approved 6-3-2024)

Subject/Purpose: Regular monthly meeting

Date: Monday, April 29, 2024
Time: 5:30 PM

Location: Meeting Space 3, Christ Lincoln Sumner
Online: NA

Participants:

LLB Members: indicates in attendance absent Name (LLB term) Office held if any

<input checked="" type="checkbox"/> Jud Jesske (1 st 2024) Chair	<input checked="" type="checkbox"/> Kristy Plander (2 nd 2026) Personnel Committee Chair
<input checked="" type="checkbox"/> David Mueller (1 st 2026) Vice-Chair	<input checked="" type="checkbox"/> Shayla Reed (1 st 2024) Policy Committee Chair
<input checked="" type="checkbox"/> Rick Stowell (2 nd 2025) Secretary	<input type="checkbox"/> Ron Bender (1 st 2026) <input checked="" type="checkbox"/> Todd Loseke (1 st 2026)
<input checked="" type="checkbox"/> Kyle Kaldahl (1 st TBD) Treasurer	<input checked="" type="checkbox"/> Lori Johnson (1 st 2025) <input checked="" type="checkbox"/> Cole Weihe (1 st 2025)

CL staff: Michael Eckelkamp (Senior Executive Director of Ministry)

Desired Outcomes of the meeting:

- Leaders have feedback and direction desired to advance highlighted ministry items.

Agenda items

Call to order / Opening prayer: Jud opened the meeting at 5:30 p.m. Pastor Eckelkamp gave opening prayer.

Minutes from prior meeting: *Kristy moved (Shayla 2nd) to approve the March minutes. Motion carried.*

Business Item:	Purpose: Inform/Discuss/Decide	Material provided prior to or at the meeting	Duration
Ministry report	Provide update	Video report, Desired Outcomes progress report, and one-pager on Role of Women in Worship and Leadership	30 min

The video report provided by Pastor E. highlighted topics including CL Essential Outcomes, women in ministry, communication within staff and with the congregation, Making Room campaign, pastoral updates and roles, and his engagement in the Lincoln community. Discussion occurred in the following areas.

1. Desired Outcomes

Appreciation was expressed for the provision of milestones for progress [progress report provided]. Pastor asked us to consider ways to more fully disseminate the DO [annually in accordance with policy].

2. Women in ministry

Pastor shared the one-pager showing the goal and expectations. Can we open to congregational discussion without bringing to a vote? Can this be refined to clarifying the roles reserved for pastors? Pastor noted that that issue is not one of male – female, but of ordained – not ordained.

3. Making Room campaign

Kyle noted that \$700k has been raised.

4. YH call process

Pastor E. noted that efforts are underway to assemble the call committee for YH Community Pastor.

5. Policy topics			
<p>Pastor sought additional guidance on how CL should accommodate petition drives and members expressing positions [on issues that are in accord with or not in conflict with our beliefs]. A primary objective is to avoid having such activities diminish the experience of people coming to church for worship, which tends to occur when such activities are done in parking lots, entryways, and common areas of the facility. Support was given to continuing to offer petition-signing capacity in a selected accessible area within the CL facility, with simple communications offering guidance on how to participate.</p> <p>LLB should anticipate needing to respond to and/or develop policy on matters that have theological basis with broad latitude.</p>			
Recommendations: Continue efforts.			
Old Business	Update and inform		20 min
1. Lincoln Lutheran School Association			
<p>Pastor reported that the LLSA accepted our proposed fixed membership rate for further consideration, but declined to consider the set per-student contribution aspect of our proposal, meaning the contribution remains a proportion (25%) of tuition expense.</p> <p>Discussion:</p> <p style="padding-left: 40px;">This does not address our sustainability concern relative to being able to budget for the sizeable, variable expense for tuition support. We need to re-engage the LLSA in this regard.</p>			
2. Financial Open House			
<p>Kyle reported that about 15 non-staff participants were in attendance at the open house held on April 15th. He said that the open houses are serving the intended purpose even if lightly attended, by giving those who are especially interested in our debt and financial status opportunities to stay informed and to communicate their concerns.</p>			
Recommendation: Follow-up with LLSA to revisit funding model.			
New Business			15 min
1. Budget development			
<p>Kyle reported that directors have submitted draft budgets and that the second round of budget development is ongoing. He noted that the process is going relatively smoothly.</p>			
2. Call third-grade teacher			
<p>A congregational meeting will likely be needed to act on this expected hire.</p>			
3. Review of SEDoM			
<p>Jud asked what specific adjustments are desired in the process of reviewing the SEDoM? Feedback could be summarized as ‘move forward in regularly performing reviews, with some intentional consistency on discussion topics, while being inclusive of the simple wording in the bylaws’.</p> <p>Jud asked whether we thought that the Desired Outcomes as presented are effective. Should there be short-, medium- and long-term DO? There wasn’t a lot of support to create DO covering multiple timeframes. The main point of agreement was that we want to see progress / moving of the needle.</p>			

Recommendations:

- Follow-up on developing the budget for 2024-25.
- Implement review of SEDoM under guidance given and adhering to wording in Bylaws.

Reports	Update		10 min
<p><u>Financial:</u> Kyle recommended adding Terrell Rose as a second at-large member. There were no objections. CL is in the black vs. budget at the end of the quarter. Seasonality of school and church budgets is an ongoing challenge.</p> <p><u>Nominating:</u> No report</p> <p><u>Personnel:</u> Kristy reported that they are continuing the conversation (Autumn-led) on bonuses and alternatives to giving bonuses.</p> <p><u>Policy:</u> Shayla reported that the District committee is meeting on June 7th to review the congregationally approved amendments. She has received input to new policy from Personnel and Financial committees.</p>			
<p>Recommendation: Add Terrell Rose to FOC as a second at-large member.</p>			
<p>Meeting adjourned at 6:50 p.m.</p>			