



Christ Lincoln is a family working together to grow the kingdom of God. Our mission is connecting people to Christ, together growing in His Word. Each day we strive to join Jesus on His mission so that all may know Jesus!

Job Title	211 Yankee Hill Worship Community Pastor
Department	Worship Ministries
Reports To	Executive Pastor
Position Level	2
Position Status	Full Time - Non-exempt

Job Purpose

The 211 Yankee Hill Worship Community Pastor is entrusted with the spiritual leadership and ministry oversight of the 211 Yankee Hill Community. The 211 Yankee Hill Worship Community Pastor will be responsible for community engagement and support. Alongside these pastoral duties, the 211 Yankee Hill Worship Community Pastor will exercise responsible financial management and stewardship. Furthermore, the 211 Yankee Hill Worship Community Pastor will support database management efforts.

Duties and Responsibilities

- I. Spiritual Leadership and Ministry Oversight of the 211 Yankee Hill Community
 - A. Meet the spiritual needs of the 211 Yankee Hill Community
 - B. Predominantly use parable preaching as a means of Bible-based preaching ministry
 - C. Lead worship and administer the sacraments
 - D. Encourage and nurture the spiritual development and beliefs of the community through regular preaching of Scripture
 - E. Equip the 211 Yankee Hill Community for living out Christ Lincoln's mission
 - F. Empower, lead, and equip the 211 Yankee Hill Community in their prayer life
 - G. Support and participate in recruitment efforts for volunteer leadership positions in various areas of ministry using the Leadership Square when appropriate
 - H. Create a welcoming, spiritually enriching environment, promoting unity, spiritual growth, and active participation.
- II. Community Engagement and Support
 - A. Endorse and support the Christ Lincoln Constitution
 - B. Conduct weddings and funerals providing appropriate preparation and support
 - C. Partner with Connections and Adult Discipleship in the development and teaching of the Basics course throughout the year
 - D. Partner with Caregiving Ministry in providing pastoral counseling in times of crisis, ministering to the sick, dying, and bereaved
 - E. Communicate and participate in the Mission of the Month program as led by the Outreach ministry team
- III. Exercise Responsible Financial Management and Stewardship
 - A. Establish a budget annually for 211 Yankee Hill Community
 - B. Monitor 211 Yankee Hill expenses to ensure adherence to the approved budget

- C. Assist in the development and implementation of financial drives and giving programs working with the Generosity Team
- D. Share in the fiscal responsibility of Christ Lincoln
- IV. Support Database Management Efforts
 - A. Utilize church database for accurate and timely record keeping
 - B. Develop appropriate protocols and processes with database capacities

Qualifications

- I. Knowledge
 - A. Deep understanding of LCMS Theology
 - B. Microsoft Office programs, Google Suite
- II. Essential Traits
 - A. Strong desire to consistently speak well of one another, defend one another and explain things in the kindest way
 - B. Reliable and consistent attendance
 - C. Positive attitude
 - D. Action oriented
 - E. Genuine and sincere in one's faith, interactions and leadership style fostering trust and connection within the community
 - F. Initiative to build relationships and rapport with volunteers, members, attendees and staff
 - G. Commitment to excellence and upholding ethical standards
 - H. Ability to coordinate and collaborate independently or with other ministries and teams
 - I. Commitment to continuous improvement
 - J. Empathy and compassion for individuals facing various life challenges
 - K. Fosters a culture of service and empowerment
- III. Skills
 - A. Effective time management and multitasking skills
 - B. Exceptional proficiency in finding solutions to challenges
 - C. Proficiency in prioritizing and organizing tasks
 - D. Strong analytical abilities
 - E. Outstanding preaching and teaching skills
 - F. Demonstrated ability to lead worship services
 - G. Capacity for strategic planning and goal setting
 - H. Skilled in conflict resolution and mediation
- IV. Education
 - A. Masters of Divinity or General Pastor Certification
 - B. 6+ years of relevant experience

Physical Requirements

Comfortable use of a computer for extended periods, with the need to adjust monitors, keyboards, and chairs for ergonomic support. Some tasks, like typing or using a mouse, may involve repetitive motions. Manual dexterity is necessary for typing, operating computer equipment, and handling printed materials. Mobility and physical fitness to navigate church facilities, visiting congregants' homes or hospitals and participate in community events with physical safety awareness. There may be occasional lifting and carrying of supplies, packages, and other items up to 50 lbs. Good eyesight is essential for reading documents and viewing computer screens. Adequate hearing is necessary for communication with colleagues, attending meetings, and answering phone calls. Clear verbal communication and voice projections skills are important for preaching and leading worship. The necessary stamina to sustain energy and focus throughout a demanding schedule is required.



Direct Reports

This position is not a supervisor for any staff member; however will work with several volunteer leaders in a supervisory capacity.

What We Believe

The ministry of Christ Lincoln is part of the greatest work we as followers of Jesus can do: Connecting People to Christ and Together Growing in His Word. In our efforts to bring others to find a relationship with Him, we understand we have a great responsibility to those God has entrusted to us. In that, we look to the example set by Christ Jesus himself and are called to live in the world but not of the world.

Christ Lincoln's Living A Godly Life Statement expresses how we believe we are to live based on foundational truths of Scripture. As employees of Christ Lincoln, we are leaders in our community and must align ourselves with these biblical truths. Our lives are a testament to the power of repentance and grace when we fall short and are brought back to our Savior's open arms.

In partnership together, staff must evaluate their personal beliefs against the statements as they are expectations for employees regardless of job title, responsibility level or church membership. We understand all need God's grace. We also believe that God calls our faith to walk in harmony with our actions.