

# LLB Meeting Minutes: January 2024 (As approved 2-26-2024)

**Subject/Purpose:** Regular monthly meeting

**Date:** Monday, January 29, 2024  
**Time:** 5:30 PM

**Location:** Meeting Space 3, Christ Lincoln Sumner  
**Online:** One participant connected by Zoom

## Participants:

LLB Members:     indicates in attendance     absent    Name (LLB term) Office held if any

<input checked="" type="checkbox"/> Jud Jesske (1 <sup>st</sup> 2024) Chair	<input checked="" type="checkbox"/> Kristy Plander (2 <sup>nd</sup> 2026) Personnel Committee Chair
<input checked="" type="checkbox"/> David Mueller (1 <sup>st</sup> 2026) Vice-Chair	<input checked="" type="checkbox"/> Shayla Reed (1 <sup>st</sup> 2024) Policy Committee Chair
<input checked="" type="checkbox"/> Rick Stowell (2 <sup>nd</sup> 2025) Secretary	<input checked="" type="checkbox"/> Ron Bender (1 <sup>st</sup> 2026) <input checked="" type="checkbox"/> Todd Loseke (1 <sup>st</sup> 2026)
<input type="checkbox"/> Kyle Kaldahl (1 <sup>st</sup> TBD) Treasurer	<input checked="" type="checkbox"/> Lori Johnson (1 <sup>st</sup> 2025) <input type="checkbox"/> Cole Weihe (1 <sup>st</sup> 2025)

CL staff: Michael Eckelkamp (Senior Executive Director of Ministries)  
Autumn Crable (Executive Director of Engagement)  
James Moseman (Executive Director of Finance and Generosity)

Invited guests: Scott Ernstmeyer (Lincoln Lutheran, Executive Director & Chief Advancement Officer)  
Benjamin Smith (Lincoln Lutheran, Chief Operating Officer & Director of Enrollment)  
Chris Schaedel (Lincoln Lutheran School Association, Board of Directors)

## Desired Outcomes of the meeting:

- Set direction for next stage of engagement with Lincoln Lutheran Schools Association (LLSA).
- DoM and other leaders have feedback and direction desired to advance highlighted ministry items.

## Agenda items

**Call to order / Opening prayer:** Jud opened the meeting at 5:30 p.m. Pastor gave opening prayer.

**Minutes from prior meeting:** *Kristy moved (David 2<sup>nd</sup>) to approve the December minutes. Motion carried.*

Business Item:	Purpose: Inform/Discuss/Decide	Material provided prior to or at the meeting	Duration
Ministry report	Provide updates	SEDoM report, LLSA visioning and budgeting	90 min

### 1. Essential Outcomes

Pastor Eckelkamp highlighted key items from his written report organized around the outcomes. He will bring smart goals to us to assist in evaluating progress.

### 2. Lincoln Lutheran School Association

The LL representatives introduced the long-range visioning for LL, including a target of shifting a larger share of budget to endowment. Discussion areas with them included:

- Opportunities to take advantage of proposed state legislation for supporting educational scholarships
- Providing clarity and certainty to congregational engagement, including what might support look like and the level of autonomy of giving accommodated.
- Timeline on planned new campus

**Discussion** afterwards addressed:

- Budgeting discussion for CL with implications (scenarios illustrated)

- Changes proposed - Single-number basis?
- Dynamics with other LLSA churches
- Next step – be assertive and present model/plan for LLSA response.

**3. Facilities update** – Progress occurring.

**4. Sanctuary Pastor transition** – Going well thus far.

**5. Basics course & new member instruction** – Will be presenting as front door to church and engagement.

**6. Self-exclusion list** – The list is down from 400+ to ~325, with balance remaining as members.

**7. Capital Campaign**

Making Room: James reported that we are reprioritizing time toward efforts in this campaign. Home gatherings will occur through April.

Build for a Purpose: James reported that progress is >100% of target one year into the campaign.

**Decision:** Assemble a subcommittee (David, Autumn, Mark...) to develop a proposal for LLSA in time for our initial budgeting (March/April).

<b>Old Business</b>	Set agenda and inform	LLB member contact list	25 min
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**1. Congregational meeting follow-up**

Constitution & Bylaws: Shayla reported that we will not pursue changing policy concerning required reading of constitutional amendments at this time. To prepare for ratification, we need to send approved amendments to District [along with 2021 amendments] and begin preparing for a congregational meeting for ratification.

Desired Outcomes: Shayla clarified that the proposed outcomes need to be presented to the congregation every year and we need to ‘solicit input on the outcomes’ – no vote required.

Elections: Jud reported that the concern about officer terms not being aligned has been resolved because David was elected “to serve the remainder of Jeff Lake’s term as Vice-Chair” (through 2024). He also said that we are okay with current terms because we have at least two members being elected each year.

**2. Support of staff**

Jud reported that the staff appreciation event went very well and was well attended and received. Discussion of a bonus structure going forward will occur via the Personnel committee.

**3. Staff support for LLB** – For later discussion.

**Recommendation:** Follow-up on getting District approval of amendments.

<b>New Business</b>		Committee roster	15 min
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**1. Committee representation** – Jud distributed the draft committee roster; still needs some fleshing out.

**2. LLB training** – Shayla suggested that we look into developing training materials as 5-minute videos.

**3. Survey** – Survey responses are being analyzed. We need to determine who will present and how they will be presented.

**Recommendations:** NA

<b>Reports</b>	Update		5 min
<p><u>Financial:</u> James reported that, through December, spending is still down and giving has been sustained, which puts CL almost \$80k ahead of budget.</p> <p><u>Nominating:</u> None</p> <p><u>Policy:</u> See above</p> <p><u>Personnel:</u> None</p>			
<b>Recommendation/Decision:</b> NA			
Meeting adjourned at 7:40 p.m.			