

# LLB Meeting Minutes: October 2023 (as approved 12-4-2023)

**Subject/Purpose:** Regular monthly meeting

**Date:** Monday, October 30, 2023  
**Time:** 5:30 PM

**Location:** Meeting Space 3, Christ Lincoln Sumner  
**Zoom:** Connection not utilized

**Participants:**  indicates in attendance  absent (term, office if any) **Terms ending:**

**Members:**  David Mueller (Appt.),  Gary Pickering (1<sup>st</sup>),  Kristy Plander (1<sup>st</sup>, Personnel Chair) 2023  
 Jud Jesske (1<sup>st</sup>, Chair),  Shayla Reed (1<sup>st</sup>, Policy Chair) 2024  
 Lori Johnson (1<sup>st</sup>),  Jeff Lake (2<sup>nd</sup>, Vice-Chair),  Rick Stowell (2<sup>nd</sup>, Secretary),  Cole Weihe (1<sup>st</sup>) 2025  
 Kyle Kaldahl (Treasurer) 202?

**Executive staff:**  Michael Eckelkamp (Senior Executive Director of Ministries)

**Invited staff:** Mark L'Heureux (Executive Director of Schools & Facilities)  
 Paul gave devotional on Advent preparation Paul gave devotional on Advent preparation  
 Autumn Crable (Executive Director of Engagement)  
 James Moseman (Executive Director of Finance & Generosity)

**Guests:** Todd Loseke, Ron Bender

**Desired Outcomes of the meeting:**

- Approve sending request for congregation to extend pastoral call
- Set agenda and prepare for congregational meeting
- DoM and other leaders have feedback and direction desired to advance highlighted ministry items.

**Agenda items**

**Call to order / Opening prayer:** Jud opened the meeting at 5:30 p.m. with prayer.

**Minutes from prior meeting:** *Shayla moved (Gary 2<sup>nd</sup>) to approve the September meeting minutes.* Kyle asked that it be clarified that the \$141k is "better than budget", not "in the black". **Motion carried.**

Business Item:	Purpose: Inform/Discuss/Decide	Material provided prior to meeting	Duration
1. Ministry report	Provide update & act on call		45 min

**LLSA update:** Mark highlighted ongoing activity:

- Staff held two parent meetings earlier this month; are responding to anxieties about future support of our students attending LL. Meetings are occurring with Lincoln Lutheran administration to consider needs for change and potential options for more-sustainable funding models.  
**Discussion:** What is our criterion for success or remaining in the association? Mark said it is achieving an 'equitable funding model'.
- Communication appears to be going well; preparing for discussion at congregational meeting.  
**Discussion:** It is desirable to have something prepared and communicated in advance of this meeting, but this information is not needed for the video announcements.
- We need to establish how CL delegates to the LLSA are set. Joel Rodencal will go off June 2024.  
**Discussion:** Appointment of delegates by the SEDoM is acceptable to LLB, with confirmation occurring by the Lincoln Lutheran delegation.

Christ Schools: Mark said the transition of the new principal is going smoothly. Steps are being taken to add daycare staffing – taking a long-term approach so the staff size matches child #s throughout the students’ time in daycare.

**Discussion:** What options are being considered for financial incentives for staff? Mark said a stabilization grant and other options have been used to help employ and retain staff.

Sanctuary pastor: The call committee recommends that a call be extended to Rev. Potts. Interactions with LLB members during his visit were favorable. ***Shayla moved (David 2<sup>nd</sup>) that we approve extending a pastoral call to Rev. Daniel Potts to serve Sanctuary Worship. Passed unanimously.***

**Discussion:** Process for congregational meeting? Involve call committee and LLB in presenting.

Register/roster of members: James reported that:

- A staff team reviewed the inactive list and sent cards (400+) to those on the list.
- Non-respondents will be removed from the roster. If a response is received that an individual wants to remain a member, he/she will be added back to the roster.

Preparation Team and policy for contingencies: James noted that Josiah and the team are going through our procedures and will map out plans of action.

**Decision:** Approved requesting that congregation extend Rev. Daniel Potts a pastoral call to serve Sanctuary Worship.

<b>2. Old Business</b>	Set agenda and inform		20 min
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Congregational meeting agenda: The basic agenda was proposed as follows:

1. Minutes (Secretary)
2. Pastoral call
3. Constitution & Bylaws
4. Elections
  - a. LLB members
  - b. LLB officers
  - c. Foundation Board
5. Reports
  - a. Financial (Treasurer)
  - b. Ministry (SEDoM)
  - c. Executive review (Chair)

Shayla noted that Josiah and Paul are working on presentation material and a 5-minute video. The five constitutional amendments need to be ‘read’ during services the two weeks prior. Will also need a second meeting with similar advance requirements to ratify amendments. District approval should be expedited since most new changes were recommended by District.

Jeff presented the slate of candidates as Kristy Plander (2<sup>nd</sup> term), David Mueller, Todd Loseke, and Ron Bender. Jeff noted that he is stepping down from LLB – due to work obligations that frequently have him out of town and/or unavailable; thus, there is an additional slot to fill. ***Jeff moved (Gary 2<sup>nd</sup>) to approve the slate of candidates put forward by the Nominating Committee.***

**Discussion:** Dialog occurred with Todd and Ron to learn about their experience and interest for serving on the LLB.

***Motion carried without dissent.***

Jud will follow-up with Jeff and potential candidates to fill Jeff's Vice-Chair vacancy.

Topics to ensure are covered in reports included LLSA activity and Desired Outcomes.

A dry run will be conducted on Sunday 11/12 at 12:15 in the Sanctuary worship space.

Support for staff:

Appreciation event – Jud noted that he submitted a grant to the CL Foundation requesting \$12,000 for an event in January.

Bonus structure – We discussed what's been done in the past; what options might be feasible for providing bonuses to 165 employees.

**Gary moved (Kristy 2<sup>nd</sup>) that we allocate \$30k for appreciation for all CL employees to be distributed by executive staff.**

**Discussion:** Dialog brought out that there are several unknowns in terms of what could be done and what funds would be used for bonuses

**Kristy moved (Lori 2<sup>nd</sup>) to table to get additional information. Motion to table was approved.**

**Decision:** Approved the slate of candidates put forward by the Nominating Committee for the ballot.

<b>3. New Business</b>	None		0 min
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**Recommendations:** NA

<b>4. Reports</b>	Update		5 min
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Financial: None

Nominating: See above

Policy: See above

Personnel: Autumn noted that the FLSA is still under comment period, so changes approved at the September meeting have not been implemented pending formal passage.

**Recommendation/Decision:** NA

Meeting adjourned at 6:50 p.m.