**Christ Lincoln**

**Lay Leadership Board**

Agenda –August 31, 2020

5:30 P.M.

1. Convene (5:15 p.m. General Session)

|  |  |  |
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| LLB Members: | Present | Absent |
| Tony Saeger – Chairman  | X |  |
| Ryan Wittman – Vice Chairman | X |  |
| Valerie Dorfmeyer – Secretary |  | Excused |
| Heidi Cuca | X |  |
| Tom Lorenz | X |  |
| Gary Pickering | X |  |
| Kristy Plander | X |  |
| Rick Stowell | X |  |
| Chris Cox | X |  |

Expected Staff: Mike Milbourn, Jeff Scheich, Aaron Hutton, Mark L’Heureux

1. Spiritual Nurture: Opening Prayer
2. Secretary Report: Minutes Approval for July, 2020 Meeting

 July meeting minutes were approved.

1. Monitoring
	1. Executive Staff Report
		1. Financials
			1. Mike Milbourn reviewed the June/July financials
		2. Transparency –Congregational response to financial issues
			1. Several emails have been received and discussions taken place with congregants expressing concern over transparency and in particular how the debt reduction fund has been handled. Having the FOC review books was discussed. Also having a town hall type meeting to discuss financials and transparency was discussed. It was decided that this would be the best method to discuss these issues with the congregation in the short term. With potential additional action required.
		3. Central Build
			1. Continuing to work on soft ask and
		4. Policy
			1. James Moseman is working with Gary Pickering and Chris Cox to update church policies and constitution.
		5. Bonus Structure for staff
			1. Pastor Scheich spoke of a year-end bonus for the staff as it has been two years since a raise has been given.
		6. Paving upper lot at Yankee Hill
			1. Pastor Scheich noted that a private donor has offered monies to pave the upper lot at Yankee Hill. Estimates are to be obtained and presented to the LLB for approval.
		7. Other. Looking at how to capture attendance of those in house and on line.
2. Nominating Committee
	1. Ryan Wittman working with the VDOM to complete the nominating committee to replace Saeger, Dorfmeyer and Lorenz. Also to set up slate of officers for 2021.
3. Congregational Survey
	1. Ryan Wittman to meet with staff to review and send out the survey
4. John Parlow consultant
	1. John Parlow was brought up for consulting services. The LLB approved this and information was sent to VDOM for review and further discussion.
5. Call Committee
	1. The Call Committee continues to review PIFS and SETS for determination of future interviews.
6. Affirm Kyle Kaldahl as new treasurer
	1. Kyle was affirmed as the new treasurer.

Adjourn