

# LLB Meeting: June 2022 (As approved 7-27-2022)

**Subject/Purpose:** Regular monthly meeting

**Date:** Monday, June 27, 2022

**Time:** 5:30 PM

**Place:** Meeting Space 3, Christ Lincoln Sumner

**Zoom connection:**

<https://us02web.zoom.us/j/85206316652?pwd=U0llejBweXFMcTRLbjJCOTluSGIBUT09>

**Participants:**  indicates attendance

**Members:**  Tom Lorenz (Chair),  Jud Jesske (Vice-Chair),  Rick Stowell (Secretary),  Kyle Kaldahl (Treasurer)  
 Chris Cox,  Heidi Cuca,  Jeff Lake,  Gary Pickering,  Kristy Plander,  Shayla Reed

**Executive staff:**  Michael Eckelkamp,  Mike Milbourn

**Desired Outcomes of the meeting:**

- Budget for 2022-23 is advanced
- COO and DoM and other leaders have feedback and direction desired to advance highlighted ministry items

## Agenda items

**Call to order / Opening prayer:** Tom opened the meeting with prayer at 5:30 p.m.

**Minutes from prior meeting:** Shayla moved (Jud 2<sup>nd</sup>) to approve the April meeting minutes. Motion carried.

Business Item: (Led by)	Purpose: Inform/Discuss/Decide	Notes provided prior to meeting	Duration
1. 2022-23 Budget	Review and approve proposed budget		1 hr. 20 min

**Discussion:** Kyle walked us through two budget scenarios: one with a 6% increase in giving and the other with same giving as 2021-22. The main source of budget increases is inflationary pressure. Chief concerns were:

- Extra burden on campaign team without additional help
- Unfilled gaps in care-giving and adult education are sizeable ministry barriers

Noteworthy discussion also occurred on:

- Budget gap (deficit) exists. Presented budgets include new loan payments and are as lean as FOC believed was realistic and feasible without substantial negative impacts on ministry.
- Status, requirements and role of contingency funds and approach to managing our monthly cash position
- Need financial assistant and fund-raising – a challenge is transitioning toward those with current staff and use of outside (Harger Group) input.
- Focus should be on increasing giving. Mature Christians → More commitment and support.

Gary moved (Jud 2<sup>nd</sup>) to approve the budget as proposed, which is based upon +6% giving and includes a ~\$335k gap. Kristy moved (Shayla 2<sup>nd</sup>) to amend the budget to include \$60k in support for a financial coordinator [as existed in earlier version of budget]. Discussion highlighted that ~\$200k of contingency funds is readily available (above policy-required minimum) if – unlike this year – giving does not cover the gap [of ~\$400k]. Amendment and amended motion carried unanimously.

**Decision/Recommendations:** Approved the budget option that is based upon a 6% increase in giving, as amended to include support for a financial coordinator.

<b>2. COO report (Mike)</b>	Inform and update	Separate report provided	10 min
<p><b>Discussion:</b> Mike highlighted the following items from within his written report: The <u>Martus budgeting and reporting package</u> will be used to improve staff transparency</p>			
<p><b>Decision/Recommendations:</b> NA</p>			
<b>3. Policy updates</b>		Document provided	10 min
<p><b>Discussion:</b> Shayla moved (Jud 2<sup>nd</sup>) to approve the proposed amendments to the Constitution and the Bylaws that delegate to LLB the authority to approve calling non-pastoral workers. Motion carried.</p>			
<p><b>Decision/Recommendations:</b> Approved advancing for Congregational vote proposed amendments to the Constitution and the Bylaws that delegate to LLB the authority to approve calling non-pastoral workers.</p>			
<b>4. Nominating Cmte.</b>	Discuss and seek nominations		5 min
<p><b>Discussion:</b> Jud noted that he is putting together the Nominating Committee in preparation for elections in November. He has a couple of names identified and is accepting suggestions.</p>			
<p><b>Decision/Recommendations:</b> Encouraged the effort and preparedness.</p>			
<b>5. Other</b>			5 min
<p><b>Discussion:</b> Kyle encouraged LLB to conduct personnel reviews to i) comply with policy and ii) more importantly, maintain transparency [especially relative to budgetary/debt discussions].</p>			
<p><b>Decision/Recommendations:</b> Personnel Committee (Kristy &amp; Heidi) was charged to conduct personnel review.</p>			
<p><b>Adjourn / Closing prayer</b> Meeting adjourned at 7:25 p.m.</p>			