## **PROPOSED RESOLUTION NO. 1:**

## Christ Lutheran Church Constitutional Amendment to Update the Agent of Service

| 1  | PROPOSED RESOLUTION #1                            |  |  |
|----|---|--|--|
| 2  |   | To Update the Agent of Service to the Current Director of Ministries |  |
| 3  |   |  |  |
| 4  | WHEREAS,  | Christ Lutheran Church has a new Director of Ministries; and         |  |
| 5  |   |  |  |
| 6  | WHEREAS,  | The agent of service is also the current Director of Ministries;     |  |
| 7  |   | therefore, be it   |  |
| 8  |   |  |  |
| 9  | RESOLVED,   | That the Christ Lutheran Church, Lincoln, Nebraska congregation      |  |
| 10 |   | members approve the following proposed amendment to the Constitution |  |
| 11 |   | as marked in the following version:                                  |  |
| 12 |   |  |  |
| 13 | RESTATED AND AMENDED (11/28/2000) CONSTITUTION OF |  |  |
| 14 | CHRIST LUTHERAN CHURCH, LINCOLN, NEBRASKA         |  |  |
| 15 |   | ARTICLE 9: REGISTERED OFFICE AND AGENT                               |  |
| 16 |   |  |  |
| 17 |   | The street address of the Congregation's registered office shall be  |  |
| 18 |   | 4325 Sumner Street, Lincoln, Nebraska 68506.                         |  |
| 19 |   | The Congregation's registered agent at such office shall be          |  |
| 20 |   | the Rev. Dr. <del>Luke Schnake</del> <u>Michael Eckelkamp</u> .      |  |
|    |   |  |  |

The reason for the proposed amendment is to update the agent of service information to the current Director of Ministries.

# **PROPOSED RESOLUTION NO. 2:**

### Christ Lutheran Church Constitutional Amendment Concerning Notice of Proposed Amendments

| 1  | <b>PROPOSED RESO</b>                      | LUTION #2   |
|----|---|---|
| 2  |   | To Update the Notice Requirements Concerning Proposed                       |
| 3  |   | Constitutional Amendments   |
| 4  |   |   |
| 5  | WHEREAS,                                  | The current Constitution requires that all proposed constitutional          |
| 6  |   | amendments be read to the congregation during worship services              |
| 7  |   | for two consecutive weeks prior to the date upon which the                  |
| 8  |   | amendment is presented for action,  |
| 9  |   |   |
| 10 | WHEREAS,                                  | Other methods of providing notice of the congregation are more efficient    |
| 11 |   | in light of our growing congregation, therefore, be it                      |
| 12 |   |   |
| 13 | RESOLVED,                                 | That the Christ Lutheran Church, Lincoln, Nebraska congregation             |
| 14 |   | members approve the following proposed amendment to the Constitution        |
| 15 |   | as marked in the following version:   |
| 16 |   |   |
| 17 |   | ATED AND AMENDED (11/28/2000) CONSTITUTION OF                               |
| 18 | CHRIST LUTHERAN CHURCH, LINCOLN, NEBRASKA |   |
| 19 | ARTICLE 11: AMENDMENTS                    |   |
| 20 |   |   |
| 21 |   | This Constitution may be amended, with the exception of the Articles        |
| 22 |   | listed in Section B of this Article, by the members of the Congregation     |
| 23 |   | at a regular or special meeting at which a quorum is present, by two-thirds |
| 24 |   | of the votes cast, provided that the intention to amend the Constitution,   |
| 25 |   | and the wording of the amendments proposed, shall be read made              |
| 26 |   | available to the Congregation assembled for worship in a reasonable         |
| 27 |   | manner for two (2) consecutive weeks prior to the date upon which the       |
| 28 |   | amendment is presented for action.  |
| 29 |   |   |

### Reasons for this proposed amendment:

This amendment changes the requirement that all proposed Constitutional amendments be read aloud during all worship services for two consecutive weeks prior to the congregational vote, which takes up significant time and resources. The proposed amendment maintains the requirement of two weeks' notice but allows the church to provide notice in a reasonable manner, such as posting the proposed amendments on the church website, announcing notice of the proposed amendments in the church eNews and during video announcements as worship services.

## **PROPOSED RESOLUTION NO. 3:**

## Christ Lutheran Church Constitutional Amendment To Grant the Lay Leadership Board Authority to Extend Calls to Non-Pastoral Called Workers

| 1  | PROPOSED RESOLUTION #3 |  |  |
|----|------------------------|--|--|
| 2  |                        | To Grant the Lay Leadership Board the Authority to Extend Calls          |  |
| 3  |                        | to Non-Pastoral Called Workers.  |  |
| 4  |                        |  |  |
| 5  | WHEREAS,               | The current Constitution requires a full congregational meeting to       |  |
| 6  |                        | approve all non-pastoral called workers; and                             |  |
| 7  |                        |  |  |
| 8  | WHEREAS,               | As our congregation continues to grow, the number of non-pastoral called |  |
| 9  |                        | workers who require approval continues to grow; and                      |  |
| 10 |                        |  |  |
| 11 | WHEREAS,               | Delays in approving non-pastoral called workers, due to the need to hold |  |
| 12 |                        | a full congregational meeting, with adequate notice, may cause our       |  |
| 13 |                        | congregation to lose out on qualified candidates, therefore, be it       |  |
| 14 |                        |  |  |
| 15 | RESOLVED,              | That the Christ Lutheran Church, Lincoln, Nebraska congregation          |  |
| 16 |                        | members approve the following proposed amendment to the Constitution     |  |
| 17 |                        | as marked in the following version:                                      |  |
| 18 |                        |  |  |
| 19 | REST                   | ATED AND AMENDED (11/28/2000) CONSTITUTION OF                            |  |
| 20 | CI                     | HRIST LUTHERAN CHURCH, LINCOLN, NEBRASKA                                 |  |
| 21 |                        | ARTICLE 5: ORGANIZATION  |  |
| 22 |                        |  |  |
| 23 | А.                     | The Congregation.  |  |
| 24 |                        |  |  |
| 25 |                        | The Congregation is organized as a religious corporation. The            |  |
| 26 |                        | Congregation shall have power to manage and administer its internal      |  |
| 27 |                        | and external affairs.  |  |
| 28 |                        |  |  |
| 29 |                        | The Congregation hereby delegates its power to the Lay Leadership        |  |
| 30 |                        | Board (the "LLB"), except in the following designated areas:             |  |
| 31 |                        |  |  |
| 32 |                        | 1. The calling and removal of a pastor or the removal of a               |  |
| 33 |                        | Called Worker;   |  |
| 34 |                        | 2. The purchase, lease, mortgage, sale or other disposition of real      |  |
| 35 |                        | estate, except the acquisition or disposal of real estate with a         |  |
| 36 |                        | value of \$100,000 or less;  |  |
| 37 |                        | 3. The incurrence of indebtedness secured by real estate or personal     |  |
| 38 |                        | property or indebtedness with a term of more than one year;              |  |

| 39 | 4. The election or removal of the members of the LLB and the |
|----|--|
| 40 | officers of the Congregation;                                |
| 41 | 5. The Annual review and approval of the Desired Outcomes    |
| 42 | as recommended by the LLB;                                   |
| 43 | 6. The excommunication of a member of the Congregation;      |
| 44 | 7. The merger or dissolution of the Church; and              |
| 45 | 8. The amendment of this Constitution and the Amended and    |
| 46 | Restated By-Laws.  |
| 47 |  |

#### Reasons for these proposed amendments:

This amendment is proposed to grant the Lay Leadership Board authority to approve and extend calls to non-pastoral called worker candidates. Currently, the congregation must hold a full congregational meeting to vote and approve every call extended to a non-pastoral candidate. With the ever-increasing rise in the number of non-pastoral called workers, this process has become burdensome and inefficient. Also, concerns have been raised that the Church may lose qualified candidates due to delays involved in the current lengthy process. Finally, under the proposed amendments, the congregation would still retain the power remove any called worker for cause and, as provided in Article 5 of the Constitution, to review, revise and revoke any power delegated to the LLB, if the congregation disagrees with the LLB's decision.