

PROPOSED RESOLUTION NO. 4:

Christ Lutheran Church By-Law Amendment To Update the Annual Congregational Meeting Date

1	PROPOSED RESOLUTION #4	
2		To Update the Timeframe for the Annual Congregational Meeting
3		
4	WHEREAS,	The current by-laws require that the annual congregational meeting
5		occurs prior to November 15 th each year; and
6		
7	WHEREAS,	Complete, final budget reports cannot always be completed prior to
8		November 15 th of each year; therefore, be it
9		
10	RESOLVED,	That the Christ Lutheran Church, Lincoln, Nebraska congregation
11		members approve the following proposed amendment to the Church
12		Bylaws as marked in the following version:
13		
14	CHRIST LINCOLN CHURCH, LINCOLN, NEBRASKA	
15	AMENDED AND RESTATED BY-LAWS (09/12/2000)	
16	ARTICLE II: MEETINGS OF THE CONGREGATION	
17		
18	1.	Annual Meeting.
19		
20		The Annual Meeting of the Congregation shall be held
21		prior to during the month of November 15 of each year for the
22		purposes of receiving a report on the ministry of the Church,
23		electing the officers of the Church and the at-large members
24		of the LLB and conducting business with regard to any
25		other matters properly brought before the Annual Meeting.
26		

The reason for this proposed amendment is to allow sufficient time to compile a complete report (including budget reports) for the congregation prior to the annual meeting.

PROPOSED RESOLUTION NO. 5:

Christ Lutheran Church By-Law Amendment To Update Notice of Lay Leadership Board Meetings

1	PROPOSED RESOLUTION #5	
2		To Update Notice of Lay Leadership Board Meetings and Special
3		Meetings
4		
5	WHEREAS,	The current by-laws require that notice of Lay Leadership Board meetings
6		be published in the Church bulletin two weeks prior to each meeting; and
7		
8	WHEREAS,	The current by-laws requires that notice of Special Meetings of the Lay
9		Leadership Board shall be posted in the Church Office not less than three
10		three days prior to such meeting; therefore, be it
11		
12	RESOLVED,	That the Christ Lutheran Church, Lincoln, Nebraska congregation
13		members approve the following proposed amendment to the Church
14		By-laws as marked in the following version:
15		
16	CHRIST LINCOLN CHURCH, LINCOLN, NEBRASKA	
17	AMENDED AND RESTATED BY-LAWS (09/12/2000)	
18	ARTICLE V: THE LAY LEADERSHIP BOARD	
19		
20	4.	Meetings.
21		
22		The LLB shall meet at least quarterly at a time and place determined
23		by the Chairman. The time and place of each regular meeting
24		of the LLB shall be published in the Church bulletin not less than two (2)
25		Sundays a reasonable manner, including but not limited to,
26		the Church's Internet site, in a timely manner prior to each meeting.
27		The Chairman, any three (3) members of the LLB or the Senior Pastor
28		may call special meetings of the LLB by informing members of the time
29		and place of such meeting on not less than three (3) seven (7) days
30		prior notice. The time and place of each special meeting of the LLB
31		shall be published on the Church's Internet site and in the Church office
32		not less than three (3) seven (7) days prior to such meeting and announced
33		during all worship services immediately prior to such meeting. Minutes
34		of all meetings of the LLB shall be maintained.

Reason for the proposed amendment: The Lay Leadership Board seeks to provide a better form of notice for those members who do not use, or have access to, the internet, to provide a greater time period for notice, and to promote increased transparency. Also, when circumstances require the

LLB to act quickly, a special meeting may be called, and action can be taken on short notice. The minutes of any such special meeting, however, shall be accessible to the congregation following the meeting, and the congregation would still retain the power, as provided in Article 5 of the Constitution, to review, revise and revoke any power delegated to the LLB, if the congregation disagrees with the LLB's decision.

PROPOSED RESOLUTION NO. 6:

Christ Lutheran Church By-Law Amendment To Provide More Notice of Proposed By-Law Amendments

1	PROPOSED RESOLUTION #6	
2		To Provide Congregation More Notice of Proposed By-Law
3		Amendments
4		
5	WHEREAS,	The current by-laws only require that the congregation be provided with
6		of proposed by-law amendments at the same meeting where a vote is
7		taken; therefore, be it
8		
9	RESOLVED,	That the Christ Lutheran Church, Lincoln, Nebraska congregation
10		members approve the following proposed amendment to the Church
11		By-laws as marked in the following version:
12		
13	CHRIST LINCOLN CHURCH, LINCOLN, NEBRASKA	
14	AMENDED AND RESTATED BY-LAWS (09/12/2000)	
15	ARTICLE IX: AMENDMENT	
16		
22		These Amended and Restated By-Laws may be further amended
23		by the favorable vote of a two-thirds (2/3s) majority of those present
24		at an Annual Meeting or a special meeting of the Congregation.
25		Proposed amendments shall be presented in writing at such
26		a Congregation meeting and notice of such amendments
27		shall be provided to the Congregation in a reasonable manner,
28		two weeks prior to such Congregational meeting.
29		

Reason for the proposed amendment: Without any change, the original section only requires that any proposed amendments to the By-laws be presented at the same Congregational meeting where a vote is taken. This new amendment would require more notice be given to the congregation, prior to the vote.

PROPOSED RESOLUTION NO. 7:

Christ Lutheran Church By-Law Amendment Concerning Lay Leadership Board Action During Extenuating Circumstances

1	PROPOSED RESOLUTION #7	
2		To Provide the Lay Leadership Board with Authority to Take
3		Action During Extenuating Circumstances
4		
5	WHEREAS,	The current by-laws do not contain any provision for the Lay
6		Leadership Board to take any swift action during extenuating
7		circumstances; therefore, be it
8		
9	RESOLVED,	That the Christ Lutheran Church, Lincoln, Nebraska congregation
10		members approve the following proposed addition to the Church
11		By-laws as marked in the following version:
12		
13	CHRIST LINCOLN CHURCH, LINCOLN, NEBRASKA	
14	AMENDED AND RESTATED BY-LAWS (09/12/2000)	
15		
16	ARTICLE X: EXTENUATING CIRCUMSTANCES	
17		
18		<u>In extenuating circumstances, the Lay Leadership Board, by majority vote,</u>
19		<u>may take action the Board deems necessary to address exceptional</u>
20		<u>and/or unusual circumstances. Any such action must be reported</u>
21		<u>to the congregation in a timely and reasonable manner.</u>
22		

Reason for proposed changes: Sometimes exceptional circumstances arise, such as the Covid pandemic, which necessitate the need to amend or temporarily suspend strict provisions contained in the By-Laws. Adding this clause allows the Lay Leadership Board to quickly and efficiently respond to exceptional circumstances. The congregation will be notified of such action and shall retain the power to overrule such action, if the congregation so chooses.

PROPOSED RESOLUTION NO. 8:

Christ Lutheran Church By-Law Amendment To Grant the Lay Leadership Board Authority to Extend Calls to Non-Pastoral Called Workers

1	PROPOSED RESOLUTION #8	
2		To Grant the Lay Leadership Board the Authority to Extend Calls
3		to non-pastoral called workers.
4		
5	WHEREAS,	The current By-laws require a full congregational meeting to
6		approve all non-pastoral called workers; and
7		
8	WHEREAS,	As our congregation continues to grow, the number of non-pastoral called
9		workers who require approval continues to grow; and
10		
11	WHEREAS,	Delays in approving non-pastoral called workers, due to the need to hold
12		a full congregational meeting, with adequate notice, may cause our
13		congregation to lose out on qualified candidates, therefore, be it
14		
15	<i>RESOLVED,</i>	That the Christ Lutheran Church, Lincoln, Nebraska congregation
16		members approve the following proposed amendment to the Church By-
17		Laws as marked in the following version:
18		
19	CHRIST LUTHERAN CHURCH, LINCOLN, NEBRASKA	
20	AMENDED AND RESTATED BY-LAWS (09/12/2000)	
21	ARTICLE 1	
22		
23	1.	Call or removal of any Pastor or removal of any Called Worker.
24		Only such candidates shall be called and elected to serve as
25		pastor(s) (ministers of religion ordained) or as ministers of
26		religion commissioned as are eligible for a call in the Lutheran
27		Church Missouri Synod and profess acceptance of, and pledge
28		faithful adherence to, the Confessions of this Congregation as set
29		forth in Article 2 of its Constitution. Sufficient grounds for
30		removal of a Pastor or Called Worker shall be persistent
31		adherence to false doctrine, scandalous life, willful neglect of
32		official duties, or evident and protracted incapacity to perform the
33		functions of the office to which the individual has been called.
34		Charges on any of these counts shall be carefully investigated by
35		the Lay Leadership Board (the "LLB"). The LLB, after
36		consultation with the appropriate officers of The Nebraska
37		District of The Lutheran Church Missouri Synod, shall notify the
38		Congregation of the matter and shall submit the matter for action

Reasons for this proposed amendment:

This amendment is proposed to grant the LLB authority to approve and extend calls to non-pastoral candidates. Currently, the congregation must hold a full congregational meeting to vote and approve every call extended to a non-pastoral candidate. With the ever-increasing rise in the number of non-pastoral called workers, this process has become burdensome and inefficient. Also, concerns have been raised that the Church may lose qualified candidates due to delays involved in the current lengthy process. Finally, under the proposed amendments, the congregation would still retain the power remove any called worker for cause and, as provided in Article 5 of the Constitution, to review, revise and revoke any power delegated to the LLB, if the congregation disagrees with the LLB's decision.

PROPOSED RESOLUTION NO. 9:

Christ Lutheran Church By-Law Amendment Concerning Lay Leadership Board Meeting Minutes

1	PROPOSED RESOLUTION #9	
2		To Provide for Timely Review and Approval of the Lay Leadership
3		Board Meeting Minutes
4		
5	WHEREAS,	The current By-laws require that Lay Leadership Board meeting minutes
6		be approved at the following meeting of the Congregation or Lay
7		Leadership Board; and
8		
9	WHEREAS,	The meeting minutes of the Lay Leadership Board cannot always be
10		ready for review and approval in time for the following meeting of the
11		LLB or Congregation, especially when scheduled close in time,
12		therefore, be it
13		
14	RESOLVED,	That the Christ Lutheran Church, Lincoln, Nebraska congregation
15		members approve the following proposed amendment to the Church By-
16		Laws as marked in the following version:
17		
18	CHRIST LUTHERAN CHURCH, LINCOLN, NEBRASKA	
19	AMENDED AND RESTATED BY-LAWS (09/12/2000)	
20	ARTICLE VII: DUTIES OF OFFICERS	
21		
22	3.	Secretary.
23		
24		The Secretary shall record the proceedings of the Congregation's
25		meetings and the LLB meetings, register all members attending
26		the meetings and submit minutes for timely review and
27		approval. at the following meeting of either the Congregation or the LLB.
28		
29		
30		

Reason for this proposed amendment:

Sometimes, it is not possible for the Secretary to finalize and submit the Lay Leadership Board meeting minutes for review and approval prior to the next Congregational or Lay Leadership Board meeting, especially if the meetings are separated by only one day. This amendment would allow the LLB Secretary extra time, if needed, to submit the meetings minutes for review and approval, but still requires that such submission be timely.