

Congregational Meeting

November 8, 2020
12:45 pm



christ lincoln
A LUTHERAN MINISTRY





Agenda

- ➔ Opening Prayer
- ➔ Vision & Mission
- ➔ Financial Town Hall Review
- ➔ Financial Safeguards
- ➔ Mission of the Month
- ➔ Christ Lincoln Foundation Update
- ➔ Christ Lincoln Schools Update
- ➔ Build for Christ Phase 2 Update
- ➔ Congregational Survey Update
- ➔ Director of Ministries Call Committee Update
- ➔ Approvals of Minutes
- ➔ Election of LLB Officers / Members
- ➔ Celebrations
- ➔ Question & Answers
- ➔ Closing Prayer



Opening Prayer



Director of Family Ministries
Rebecca Fisher



Vision & Mission



Pastor
Jeff Scheich

Mission

Connecting people to **Christ**,
and together growing
in **HIS word**.

Vision

So all may know **Jesus**.

Financials



LLB Vice Chair & FOC
Representative
Ryan Wittman



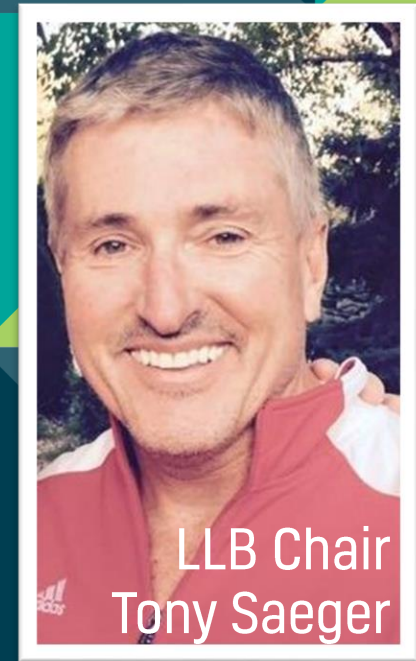
Chief Operations Officer
Mike Milbourn



Biblical Generosity
Coordinator
James Moseman



Treasurer
Kyle Kaldahl



LLB Chair
Tony Saeger

Financial Town Hall

October 20, 2020
7:00 pm



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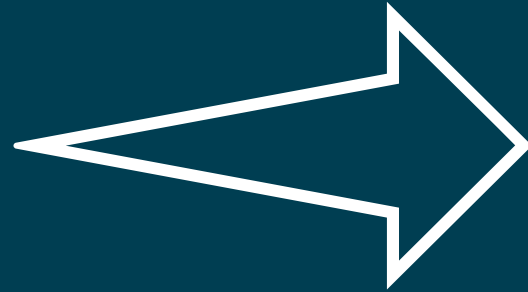
Updates



Fiscal Year Change



January 1
to
December 31



July 1
to
June 30



Budget: "All In"

Accurate representation of entire ministry.

Two Asks



Guidelines developed for Dedicated Accounts.

Build for Christ - Yankee Hill

Build for Christ - Phase 2

Participate 4 Growth

Debt Retirement Fund

Milbourn Executive Fund

Sabbatical Fund

Seminary Fund



2020 – 2021 Church Budget



2020-2021 Church Budget

2020-2021 BUDGET

Admin/ Operations		\$648,536
Ministry Support		\$ 627,986
Facilities		\$541,817
LL/Synod/Christ Lincoln Schools Support		\$ 462,837
Family Ministries		\$ 390,985
Worship Arts		\$ 294,200
Debt Retirement		\$ 182,200
Welcome Ministry		\$ 172,976
Mission of Month		\$ 110,807
Biblical Generosity		\$ 62,013
Education/Continuing Education		\$ 45,890

Total

\$3,540,247

*Does not include Christ Lincoln Schools operating budget.

Current Debt

\$7.4 Million

Principle = \$79,000.46

Interest = \$214,022.44

Paid in 2020 = \$293,022.90

*as of September 11th

Debt Management

- Renegotiated interest rates from 4.25% to 3.5%.
- Yankee Hill designated Participate 4 Growth and Build for Christ - Yankee Hill receipts will be used for mortgage payments for approximately 2.5 years.

Financial Town Hall Schedule

January

April

July

October



Audit - August 2021

Paycheck Protection Program

Financial Safeguards



Authority / Accountability Diagram

Congregation

(not limited to members)

Source of Authority and Accountability

Accountable to:

Delegates to:

Board

Articulates ENDS and executive limitations.

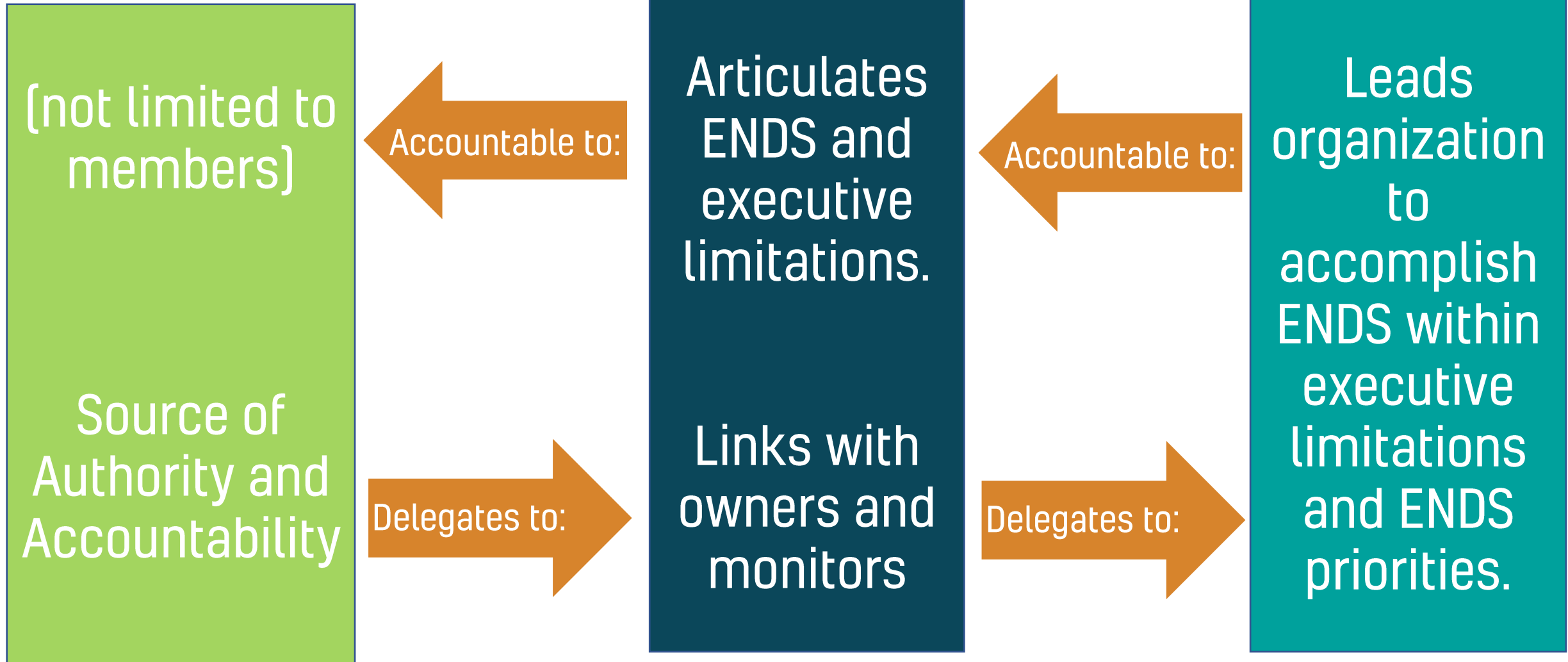
Links with owners and monitors

Accountable to:

Delegates to:

Executive

Leads organization to accomplish ENDS within executive limitations and ENDS priorities.



Congregational Authority

Requires Congregational Approval

- Incurrence of any debt
- The purchase, lease, mortgage, sale, or other disposition of real estate, except the acquisition or disposal of real estate with a value less than \$100,00

Lay Leadership Board (LLB)

Authority & Responsibility

- Establish a Financial Oversight Committee each January
- Appoint a Treasurer each January
- Review and approve annual budget
- Approve any changes to the approved budget
- Approve any expenditures above \$2,500 if it is unbudgeted or exceeds a budget line item

Lay Leadership Board (LLB) Authority & Responsibility

- Determine the use of funds in the Building Fund and Contingency Fund
- Approve the creation, dissolution, and operating guidelines of Dedicated Accounts
- Approve selection of auditor
- Receive and review financial reports
- Approve the sale of securities

Financial Oversight Committee (FOC)

Authority & Responsibility

- Review budget and make recommendations to LLB
- Review on a monthly basis the receipts and disbursements of all ministry areas and compare to annual budget to ensure compliance
- Examine all financial documents
- Require explanation of transactions
- Perform investigations or audits as deemed necessary by the committee
- Approve, subject to ratification by the LLB, discretionary expenditures



Treasurer & FOC
Representative
Kyle Kaldahl



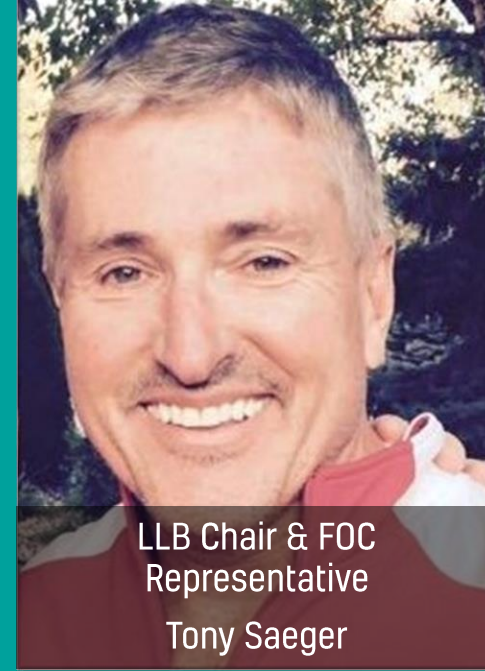
LLB Vice Chair & FOC
Representative
Ryan Wittman



FOC Representative
Bruce McKeag



Director of Finance
Ken Hobza



LLB Chair & FOC
Representative
Tony Saeger

Financial Oversight Committee (FOC)



Pastor
Aaron Hutton



Pastor
Jeff Scheich



Director of Schools
Mark L'Heureux



Chief Operations Officer
Mike Milbourn



Account Manager
Kim Jacobsen



Biblical Generosity Coordinator
James Moseman

Treasurer's Oversight

- All FOC listed items
- Review monthly bank reconciliation
- Review monthly expenditures
- Treasurer - Policy

Treasurer's Remarks

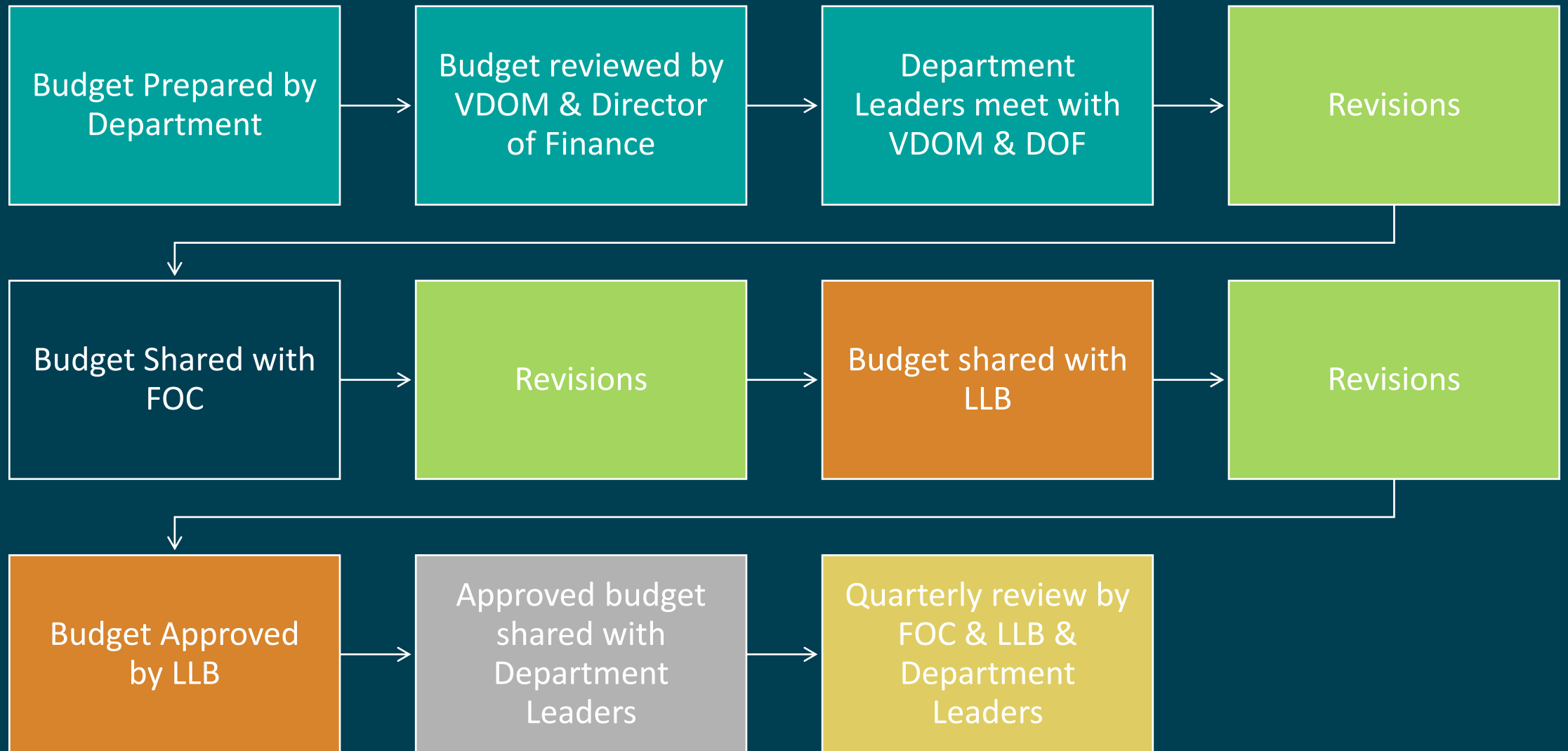
Staff Responsibilities

- Develop annual budget
- Continuously reviewed
- Based on sound assumptions about financial conditions, including projected income and expenses
- Maintain a contingency fund of 1/12th of the budget
- Ensure no programs incur indebtedness of any kind
- Provide FOC and LLB monthly financial statements

Staff Responsibilities

- Provide LLB quarterly summary of investment performance
- Operate within the Guidelines set forth in the Financial Education Policy, Investment Policy, Gift Acceptance Policy, and Fundraising Policy

Budget Process



Steps for Improvement

- Treasurer will become a non-voting member of LLB
- Developing financial procedures for approving expenses
- Debt interest is now budgeted in the General Fund
- Developed guidelines for all dedicated accounts to be added to LLB Policy Manual
- “All-in” budget approach - approved by LLB and shared with the congregation to communicate the real cost of ministry

Where We're Headed

- Cash Flow Projections
- Debt Reduction

MISSION *of the* MONTH



Chief Operations Officer
Mike Milbourn





Congregational Survey



Potential Missions

Lined up with our mission
Close to the Work
Avoid multiples in the same
category

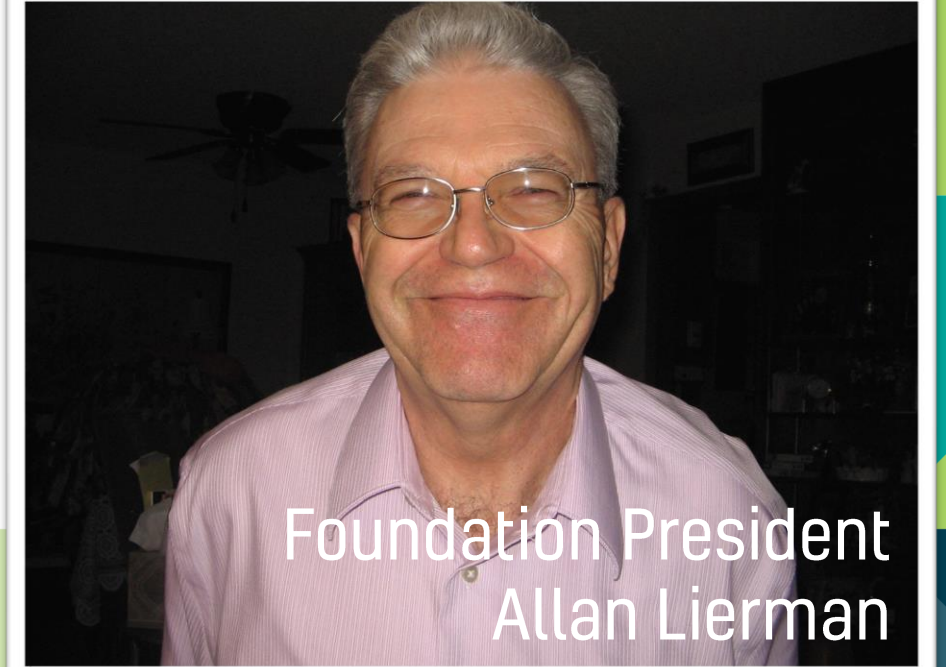


Ask Missions for...

Impact
Associated Cost of Impact

Month	Mission	Dollar Requested	Impact Received	Type
September	Trinity Hope	\$8,000	25,480 meals in 2019-20	International
October	Grulke / Lutheran Bible Translators	\$3,000	3 chapters translated	International
November	Mission Trips	\$3,000	Chaperones for Mission Trips	National
December	Caregiving - Meals / NICU / Cancer	\$20,000	240 cancer care bags & 240 NICU bags & 1,500 meals given a year.	Local
January	Lutheran Family Services	\$2,500	One telehealth "room" for a full year	National
February	Food Bank	\$3,334	\$1 turns into 3 meals: 10,000 meals	Local
March	Joanna Comfort Dog	\$5,000	Plush dogs giveaways, coloring books, conference costs and training space	Local
April	LERT	\$5,000	Preparing for next deployment.	National
May	Grace Point Counseling	\$6,000	80 appointments/sessions	Local
June	Hope Center Uganda	\$5,000	1 month sponsored; 30 kids in orphanage, Costs about \$167/kid a month for food, clothes, medical, school, caretaker, all needs provided.	International
July	Pregnancy Center	\$2,500	2 -3 expectant mothers to have a pregnancy test, counseling and a free ultrasound	Local
August	CEDARS	\$2,500		Local

Christ Lincoln Foundation Update



Christ Lincoln Foundation Update

- \$1,800 grant was to the church titled – Build up of volunteer leaders Training.
- The Women Ministry fund grant was for an even that did not happen. The church is holding onto those funds for now and they will be used once the event can be held safely.
- The remainder of the grants were for the designated funds.

Christ Lincoln Schools Update



Director of Schools
Mark L'Heureux

The Effect and Response to COVID

- Emphasizing Enrollment and Staffing
- Safety and Wellness Protocols
- Programing (Canceling large events/gatherings) where physical distancing is difficult

Growth at Yankee Hill

- Wysong Before & After School Care
- Bus service to and from Yankee Hill

Enrollment for 2021- 2022 School Year

- Childcare / Preschool
 - Continue to build enrollment on both campuses (15 each)
- Elementary
 - Working towards two section grade levels. Goal is to be 154 next year.

Build for Christ Phase 2

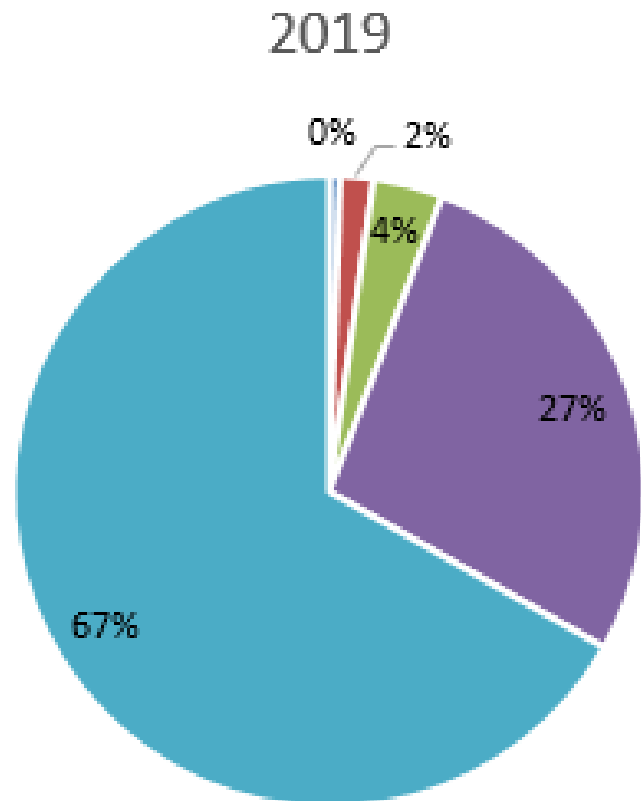
- Effect of COVID
- Leadership Phase
- Secure Leadership Gifts by December 31st

Congregational Survey Update

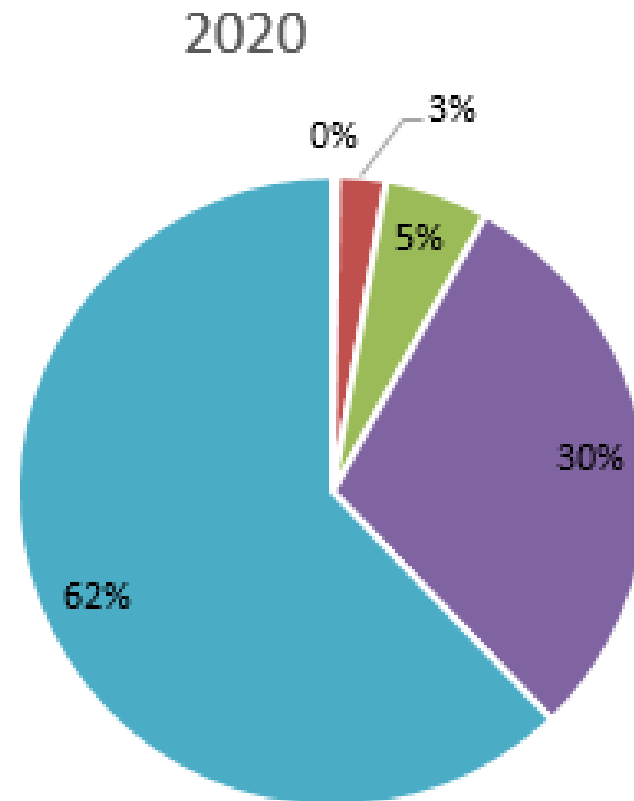


LLB Vice Chair & FOC
Representative
Ryan Wittman

CLC's impact on your walk with God



2019 - 533



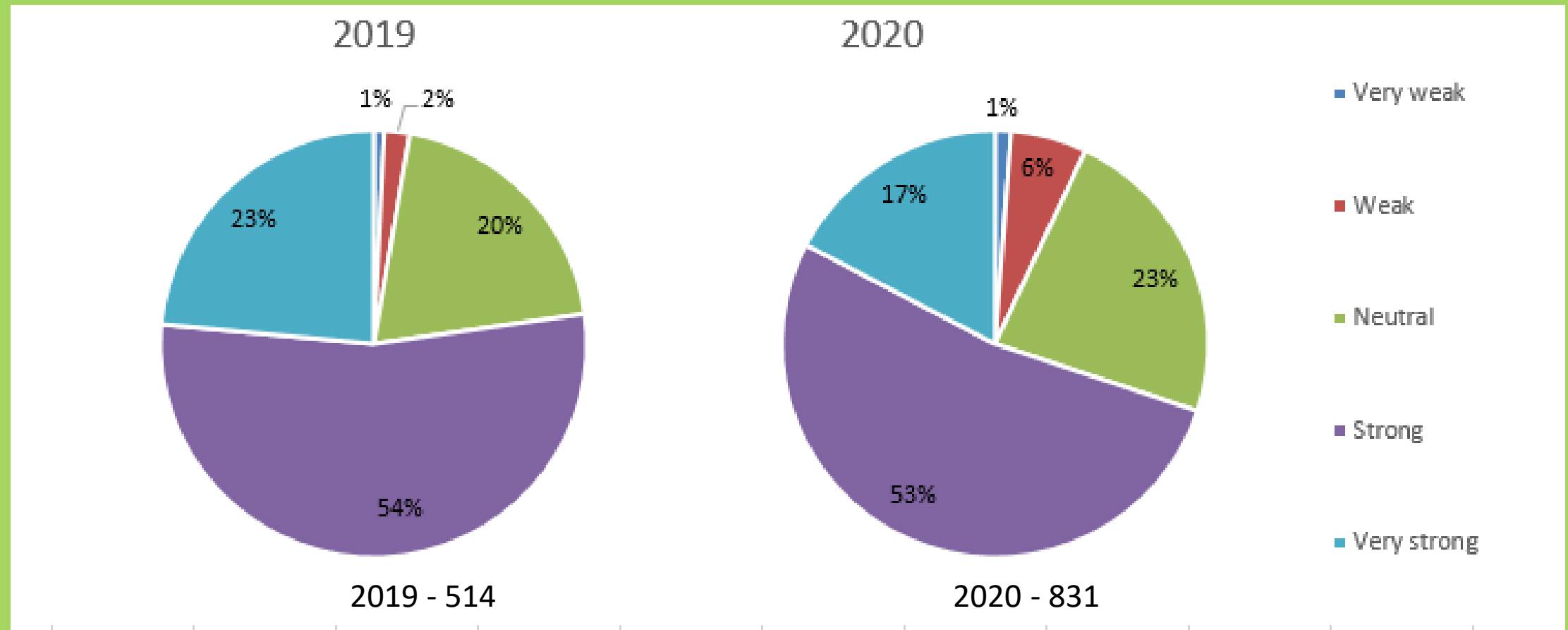
2020 - 846

- Very negatively
- Somewhat negatively
- No impact
- Somewhat positively
- Very positively

How can we strengthen your walk with God?

- There is nothing Christ Lincoln can do to strengthen my relationship with the Lord (2020: 26.24%; 2019: 23.45%)
- More opportunities to socialize with believers (2020: 25.77%; 2019: 23.45%)
- More directed group study opportunities (Bible studies, small groups, etc.) (2020: 24.11%; 2019: 25.70%)
- A stronger relationship with pastors/staff (2020: 16.90%/9.81%; 2019: 21.39%)

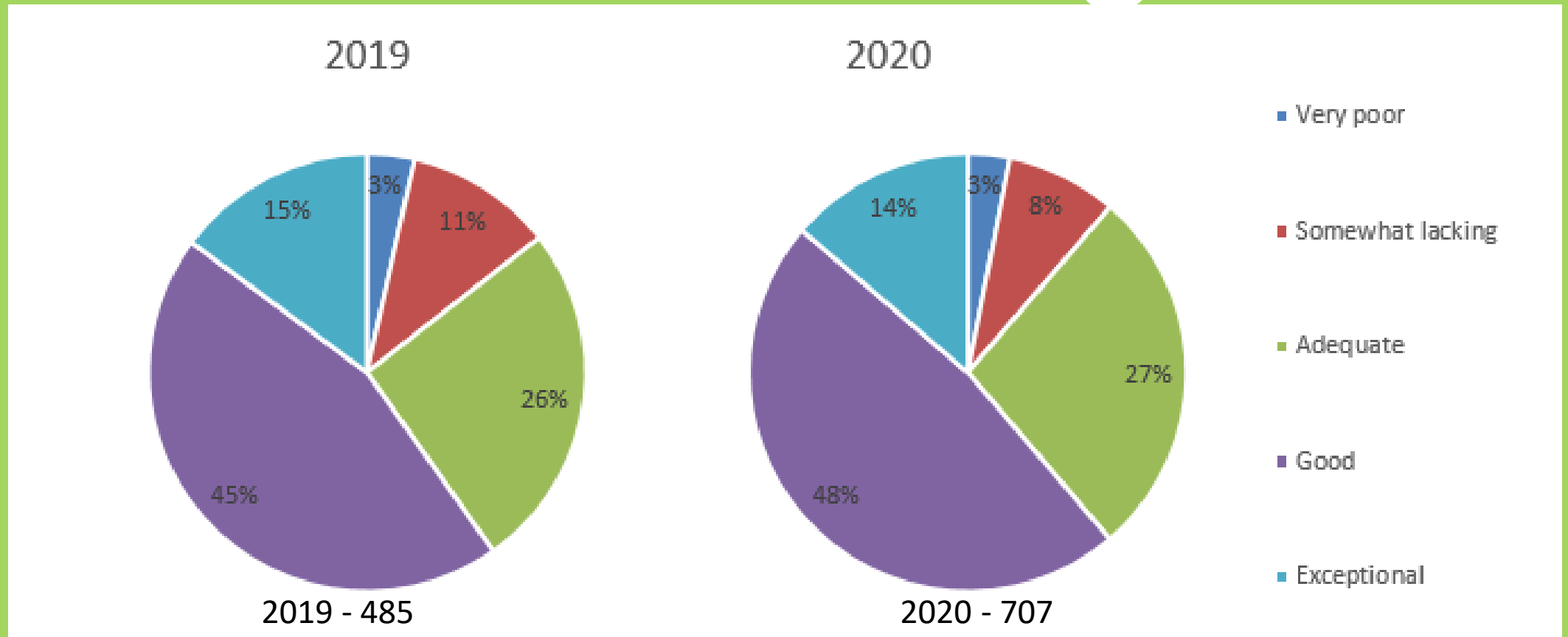
Your relationship with Christ Lincoln



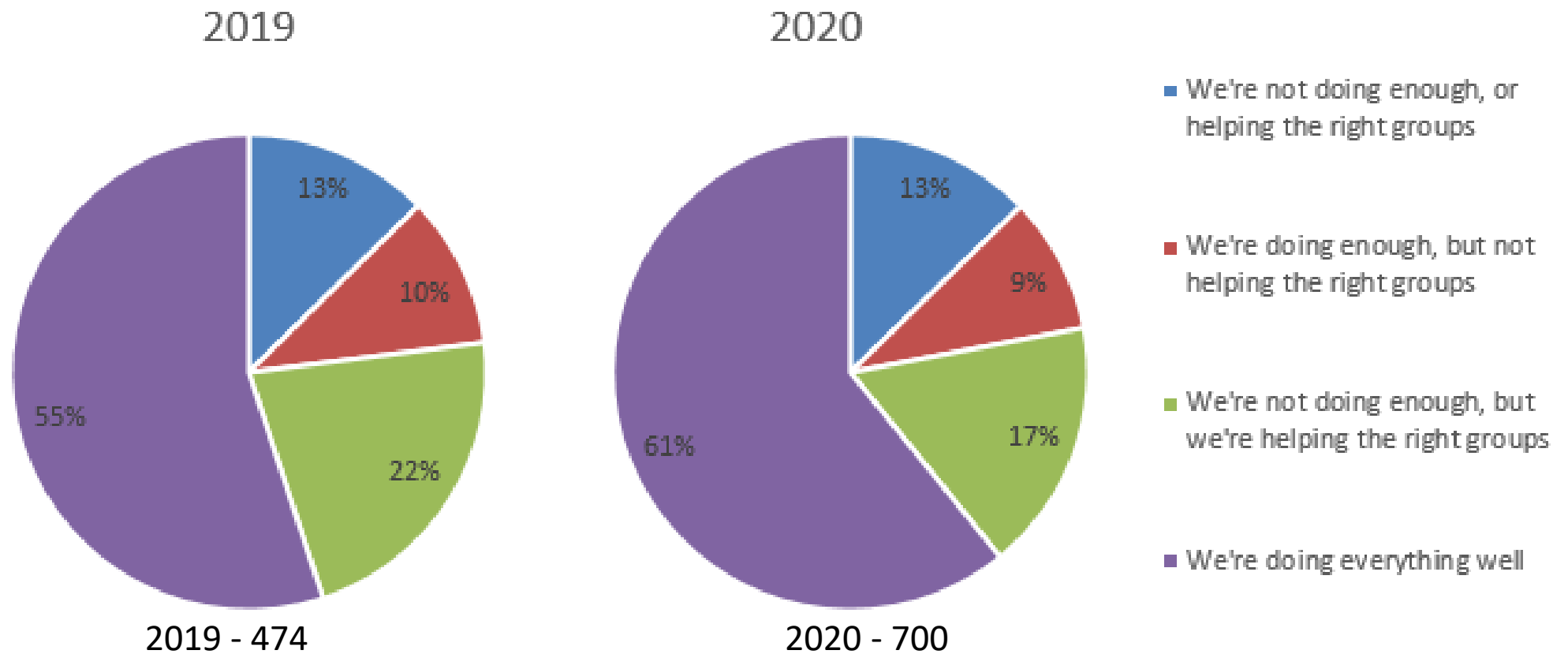
My relationship with Christ Lincoln would be stronger if:

- 2020
 - Felt safe to return (29.48%)
 - There is nothing CLC can do to strengthen relationship (22.02%)
 - I was in a religious study group (18.17%)
 - I had close friends who attended Christ Lincoln (16.00%)
- 2019
 - Other (29.77%); Primary comment was “nothing” or “N/A”
 - I was in a religious study group (25.29%)
 - I had close friends who attended Christ Lincoln (22.73%)

Stewardship of tithes and offerings



How are we doing with our mission work



Director of Ministries Call Committee Update



LLB Representative
Heidi Cuca



Celebrate



Top Team



21 Days

www.christlincoln.org/21days/

Call Committee Process:

1. Awareness
2. Consideration
3. Decision



Approval of minutes



LLB Chair
Tony Saeger

Election of LLB Officers & Members

Term beginning January 2021



LLB Chair
Tony Saeger



**TOM
LORENZ**
CHAIRMAN



**JUD
JESKE**
AT LARGE POSITION



**SHAYLA
REED**
AT LARGE POSITION

ADDITIONAL VOTING TO ASSUME ROLES
RYAN WITTMANN FOR VICE CHAIR* & RICK STOWELL FOR SECRETARY

* = NO CHANGE





Celebrations







Questions and Answers




Vacancy Director of Ministries

Pastor Aaron Hutton

Pastor Jeff Scheich

Director of Schools
Mark L'Heureux

Chief Operations Officer
Mike Milbourn



Closing Prayer



Pastor
Jeff Scheich



Thank you
for
coming!